ST ANTHONY'S GIRLS' CATHOLIC ACADEMY

PERSON SPECIFICATION

POST TITLE: Teaching Assistant

GRADE: Grade 1 RLW or SCP 3 (whichever is the higher) to SCP 4

	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
Educational Attainment	• NVQ 4 in education/ childcare or equivalent (e.g. NNEB) or experience in relevant discipline	• Evidence of further training/Development • First Aid qualification	• Application form • Certificates • Interview
Work Experience	• Experience in a school environment relevant to the post • Experience of working as a teaching assistant • Experience of working with or caring for children of relevant age	• Experience of working with children with Special Needs	• Application form • Interview • References
Knowledge/ Skills/ Aptitudes	• Effective use of ICT to support learning • Use of other technology equipment – PC, video, photocopier etc • Understanding of relevant polices/codes of practice and awareness of relevant legislation • General understanding of national curriculum and other basic learning programmes/strategies • General knowledge of SEND procedures. • Basic understanding of child development and learning • Ability to self-evaluate learning needs and actively seek learning opportunities • Ability to relate well to children and adults • Work constructively as part of a team, understanding classroom roles and responsibilities and your own position within these • Good numeracy/literacy skills	• Training in the relevant learning strategies e.g. literacy	• Interview • References

Disposition	• Ability to relate well to children and adults • Committed to the principals of equality and diversity • Flexible approach to work		• Interview • References
Circumstances	• Enhanced clearance from the Disclosure and Barring Service		