# **Careers Programme 2022-23**

Year	Careers Key Theme	Personal Development Curriculum	Additional Key Events and Opportunities	Gatsby Benchmarks	CDI Framework
7	Careers Action plan and skills development	<ul> <li>Key skills, interests and qualifications</li> <li>Goal and target setting</li> <li>Seizing opportunities</li> <li>Problem solving, active listening and teamworking skills</li> <li>Future aspirations and careers routes</li> </ul>	Careers assemblies and workshops External speakers Careers Library Parents' Evening	1, 3, 4, 5	<ul><li> Grow throughout life</li><li> Explore possibilities</li><li> See the big picture</li></ul>
8	The world of work: Ambitions	<ul> <li>Progress towards careers action plan</li> <li>Personality traits and how these translate to the world of work</li> <li>Job roles and qualifications needed</li> <li>Law and legislation of employment for young people</li> <li>Careers research and job categories</li> </ul>	Careers assemblies and workshops External speakers Careers Library Parents' Evening	1, 3, 4, 5	<ul> <li>Grow throughout life</li> <li>Explore possibilities</li> <li>Manage career</li> <li>Balance life and work</li> <li>See the big picture</li> </ul>
9	Employability skills and qualities: decision making and work related finance	Progress towards careers action plan  Employability skills and qualities  Academic and vocational careers routes  Career planning: making the right decisions  Career focus: NHS  Finance: salaries and understanding payslips	Careers assemblies and workshops External speakers Step into NHS competition Careers Library Parents' Evening Options Evening	1, 3, 4, 5	Grow throughout life     Explore possibilities     Manage career     Create opportunities     Balance life and work     See the big picture
10	Work experience, interview skills and 21st century jobs	<ul> <li>Progress towards careers action plan</li> <li>Interview skills and techniques</li> <li>Mock interviews</li> <li>21st century careers</li> <li>Labour market information</li> <li>Health and safety in the workplace</li> <li>Work experience preparation</li> </ul>	Careers assemblies and workshops External speakers Careers Library Parents' Evening Work Experience assembly Work Experience (1 week) Careers Fair	1, 2, 3, 4, 5, 6	<ul> <li>Grow throughout life</li> <li>Explore possibilities</li> <li>Manage career</li> <li>Create opportunities</li> <li>Balance life and work</li> <li>See the big picture</li> </ul>
11	Post 16 options: CVs, further education, apprenticeships	<ul> <li>Progress towards careers action plan</li> <li>Reflection on work experience placement</li> <li>Transferrable skills</li> <li>Writing and structuring a CV</li> <li>Options after GCSEs – sixth form, college, apprenticeships or employment</li> </ul>	Careers assemblies and workshops External speakers Careers Library Parents' Evening 1:1 Guidance appointment Careers Fair Aspirations Day	1, 2, 3, 4, 5, 7, 8	<ul> <li>Grow throughout life</li> <li>Explore possibilities</li> <li>Manage career</li> <li>Create opportunities</li> <li>Balance life and work</li> <li>See the big picture</li> </ul>
12	Developing Careers Action plans and profiles: improving your employabilty	<ul> <li>Progress towards careers action plan</li> <li>Learning styles and growth mindsets</li> <li>Organisation for further education</li> <li>Study skills and time management</li> <li>Degrees and university subject choices</li> <li>Using Unifrog to research degrees and apprenticeships</li> <li>Competencies and management of career development</li> <li>Work Experience preparation</li> <li>Completing a MOOC and EPQ</li> </ul>	Careers assemblies and workshops External speakers Careers Library Parents' Evening Unifrog MOOCS EPQ Work Experience (1 week) Careers Fair (internal & external) GSK Early careers open day ASK Apprenticeships	1, 3, 4, 5, 6, 7	<ul> <li>Grow throughout life</li> <li>Explore possibilities</li> <li>Manage career</li> <li>Create opportunities</li> <li>Balance life and work</li> <li>See the big picture</li> </ul>

		Labour market information; starting salaries and course employability     Enhancing life skills and CVs	Newcastle University Partners Programme Social Mobility Foundation UCAS Convention University visits		
13	Post 18 options: UCAS, personal statements, higher education, apprenticeships	Progress towards careers action plan Reflection on work experience placement Study skills and time management Degrees and university subject choices Using Unifrog to research degrees and apprenticeships Personal Statement preparation and workshops Apprenticeship providers and guidance Completing a MOOC and EPQ Labour market information; starting salaries and course employability Enhancing life skills and CVs	Careers assemblies and workshops External speakers Careers Library Parents' Evening Unifrog MOOCs EPQ 1:1 Guidance appointment Careers Fair (internal & external) BMAT Preparation ASK Apprenticeships University visits	1, 2, 3, 4, 5, 7, 8	<ul> <li>Grow throughout life</li> <li>Explore possibilities</li> <li>Manage career</li> <li>Create opportunities</li> <li>Balance life and work</li> <li>See the big picture</li> </ul>

National Apprenticeship week w/c 6<sup>th</sup> Feb 2023 National Careers week w/c 6<sup>th</sup> March 2023

## Assemblies throughout the year include:

**Employability Skills** 

Barclays Life skills Workshops

External Speaker: RAF External Speaker: MOD Sir Robert McAlpine

Northumbria, Durham, Sunderland and Leeds University Workshops

Why go to University?

Alumni Network employability sessions Newcastle University Partners Programme

EY Bright sparks

Social Mobility Foundation

A wide range of meet the Alumni careers assemblies including women in Stem careers

#### Careers Fair annual Event in March Regular attendees include:

Leeds University Northumbria University Newcastle University Sunderland University

**Teeside University** 

**Cumbria University** 

Liverpool Hope University

Leeds Beckett University

**Bristol University** 

**Durham University** 

**Hull University** 

Northern School of Art

Hays Travel

Seta

Accenture

Rolls Royce

**Cummins Engines** 

Springboard

Milltech

Northern Skills Group

Connexions

RAF

Army

Royal Navy

## Events and Programmes which the students attend or are able to use:

Future First Alumni led mock interviews

**Newcastle University Workshops** 

Personal Statement writing

A Level Mindset Programme

Barclays Life skills Lessons

Meet the Alumni Assemblies and workshops

UCAS Fair Metro Radio Arena/Teeside University

Oxbridge Event St. James's Park

Cambridge Residential

St. Anne's College Oxford and Jesus College Cambridge workshops

Kooth

Mock interview for Oxbridge students with partner school

Mock interview and Personal Statement help from Alumni who are now in the medical professions

EY Events at their Newcastle Offices including Women into Business, EY apprenticeships and work experiences talks, a business scenarios team game

City of Sunderland Council at every Election for the last 10 years students work for the Council carrying ballot boxes University open days

All students will have a university/apprenticeship advice and guidance interview when preparing their application and personal statement.

# **Experiences of the workplace offered:**

Sunderland Royal Hospital James Cook Hospital QE Hospital Gateshead Local Dentists

Ernst and Young (EY) including a wide variety of Workshops at their offices

KPMG

Eversheds

**Local Pharmacies** 

**Local Primary Schools** 

Accenture

Sir Robert McAlpine