

Deputy Subject Leader English				Essential	Desirable
<b>Training and qualifications</b>					
Qualified teacher status				*	
Degree				*	
Post-entry curriculum or management qualification/higher degree					*
Recent participation in a range of relevant in-service training				*	
<b>Ethos</b>					
Fully supportive of the mission, aims and ethos of this Catholic School				*	
<b>Experience of teaching and school management</b>					
Experience and proven track record of teaching at KS3 and KS4				*	
Experience and proven track record of teaching post-16					*
Experience and proven track record of effective pastoral care and progression				*	
Track record of leading a variety of teams and achieving success				*	
Innovative approach to school improvement				*	
Innovative approach to communication with stakeholders				*	
<b>Professional knowledge and understanding</b>					
Curriculum and assessment 11-18				*	
Effective teaching and learning strategies 11-18				*	
Improvement strategies 11-18				*	
<b>Personal skills and abilities</b>					
Personal presence, enthusiasm and self- confidence				*	
Communication skills				*	
Interpersonal skills				*	
Stamina and resilience				*	
Evaluation skills				*	