

**PHSE/SRE CO.
CRITERIA FOR APPOINTMENT/PERSON SPECIFICATION**

TRAINING AND QUALIFICATIONS

	Essential or Desirable	
Qualified teacher status.	E	
Degree.	E	
Relevant post-graduate qualification.	D	
Current CPD linked to current role.	E	
Professional development or training undertaken in preparation for junior/middle leadership post.	D	

EXPERIENCE OF TEACHING and LEARNING

	Essential or Desirable	
Evidence of successful classroom teaching.	E	
Minimum of two years classroom teacher experience with Good/Outstanding learning outcomes for students.	D	

PROFESSIONAL KNOWLEDGE AND UNDERSTANDING

The successful candidate will be able to demonstrate skill, knowledge and understanding in the areas listed below

	Essential or Desirable	
<ul style="list-style-type: none"> • A clear vision regarding delivery of this role. • Knowledge and understanding of current educational issues, including national policies, priorities and legislation and any implications of these for the particular role. • Strategies for strengthening links with the wider community through partnership working linked to this role. 	E E D	

The process of strategic planning for school improvement		
<ul style="list-style-type: none"> The principles and practice of effective school self-evaluation including data analysis. 	E	
<ul style="list-style-type: none"> The principles and practice of effective teaching, learning and assessment. 	E	
<ul style="list-style-type: none"> Strategies to promote and sustain individual and team professional development 	D	
<ul style="list-style-type: none"> Understanding of the distinctive ethos of the school. 	D	

PERSONAL AND PROFESSIONAL QUALITIES AND ATTRIBUTES

The successful candidate will be able to provide evidence of personal capacity to:

	Essential or Desirable	
communicate effectively to a range of audiences and in a range of media;	E	
<ul style="list-style-type: none"> build and maintain effective relationships; prioritise, plan and organise themselves and others; seek and take account of the views of others; develop effective teamwork; 	E	
and convey personal enthusiasm, commitment, resilience and drive.	E	

APPLICATION FORM AND LETTER

	Essential or Desirable	
Application form to be completed in full and legible.	E	
Supporting statement to be clear, concise and related to the specific post and appointment criteria (<i>two sides of A4; font 12; portrait</i>)	E	

CONFIDENTIAL REFERENCES AND REPORTS

A positive recommendation from current employer or Head Teacher.	E	
A second professional reference.	E	

