

Company Registration No. 07968898 (England and Wales)

ST ANTHONY'S GIRLS' CATHOLIC ACADEMY
(A COMPANY LIMITED BY GUARANTEE)

TRUSTEES' REPORT AND AUDITED ACCOUNTS
FOR THE YEAR ENDED 31 AUGUST 2017

ST ANTHONY'S GIRLS' CATHOLIC ACADEMY

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ST ANTHONY'S GIRLS' CATHOLIC ACADEMY

REFERENCE AND ADMINISTRATIVE DETAILS

Trustees

Miss A Gleeson
Mrs A M Shanks (Chair)
Miss J C Carlin
Mr T H Walsh (Resigned 31 January 2017)
Mrs C Barrett
Mrs J M Adamson
Mrs K L Richardson-Dunn
Mrs M Forbes
Mrs M Shepherd (Accounting Officer)
Mrs A Haq
Mrs E J Ashton (Appointed 1 September 2016)
Mrs A M Bashton (Appointed 1 September 2016)
Mrs D Donkin (Appointed 1 February 2017)
Mr M Flores (Appointed 1 September 2016)
Fr M Lyden-Smith (Appointed 1 September 2016)
Mrs A Machin (Appointed 1 September 2016)
Mrs S Ward (Appointed 1 September 2016)

Members

Miss A Gleeson
Miss S Christson
Mrs A Shanks
Miss J Carlin

Senior management team

- Headteacher	Mrs M Shepherd
- Deputy headteacher	Mr M McDonagh
- Deputy headteacher	Mrs M Lanaghan
- Senior assistant headteacher	Mrs F Collins

Secretary

Mrs J Liddell

Company registration number

07968898 (England and Wales)

Registered office

Thornhill Terrace
Sunderland
Tyne & Wear
SR2 7JN

Independent auditor

Baldwins Audit Services Limited
Wynyard Park House
Wynyard Avenue
Wynyard
TS22 5TB

Bankers

Natwest
Sunderland City Branch
52 Fawcett Street
Sunderland
SR1 1SB

ST ANTHONY'S GIRLS' CATHOLIC ACADEMY

REFERENCE AND ADMINISTRATIVE DETAILS

Solicitors

Watson Burton LLP
1 St James' Gate
Newcastle upon Tyne
Tyne & Wear
NE99 1YQ

ST ANTHONY'S GIRLS' CATHOLIC ACADEMY

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 AUGUST 2017

The trustees present their annual report together with the financial statements and auditor's report of the charitable company for the period 1 September 2016 to 31 August 2017. The annual report serves the purposes of both a trustees' report, and a directors' report under company law.

The Trust operates an Academy for pupils aged 11-18 situated in the City of Sunderland. It has a pupil capacity of 1350 and has a roll of 1306 in the school census October 2017.

Structure, governance and management

Constitution

The Academy Trust is a company limited by guarantee and an exempt charity. The Charitable Company's memorandum and articles of association are the primary governing documents of the Academy Trust. The Academy was incorporated on 1 February 2012 as a company limited by guarantee with no share capital, registration number 07968898. The Company commenced operation as an Academy on 1 April 2012. The Charitable Company's memorandum and articles of association are the primary governing documents of the Academy.

The governors act as the trustees for the charitable activities of St. Anthony's Girls' Catholic Academy Trust and are also the directors of the Charitable Company for the purposes of company law. The Charitable Company known as St. Anthony's Girls' Catholic Academy.

Details of the trustees who served throughout the year except as noted are included in the Reference and Administrative Details on page 1-2.

Members' liability

Each member of the Charitable Company undertakes to contribute to the assets of the Charitable Company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10 as required in the Academy Trust's funding agreement, for the debts and liabilities contracted before they ceased to be a member.

Trustees' indemnities

Governors benefit from indemnity insurance purchased at the Academy Trust's expenses to cover the liability of the Governors which by virtue of any rule of law would otherwise attach to them in respect of any negligence, default or breach of trust or breach of duty of which they may be guilty in relation to the Academy Trust, provided that any such insurance shall not extend to any claim arising from any act or omission which the Governors knew to be a breach of trust or breach of duty or which was committed by the Governors in reckless disregard to whether it was a breach of trust or breach of duty or not provide also that any such insurance shall not extend to the costs of any unsuccessful defence to a criminal prosecution brought against the Governors in their capacity as Directors of the Academy Trust. The limit of this indemnity is £5m.

Method of recruitment and appointment or election of trustees

The Trustees recruit and appoint Foundation Governors. Foundation Governors are appointed by the Trustees to support the Mercy ethos of the Academy. No other body is entitled to appoint Governors. Parent Governors are nominated by the parent body and elected by parent ballot. Staff Governors are nominated by the staff body and elected by the staff ballot. This co-ordinated on behalf of the governing body by the Company Secretary. The count is witnessed by the Head Teacher and two members of staff. The Clerk to the Governing Body ensures all new Governors undergo all relevant checks such as DBS checks as well as receiving relevant papers.

The Articles of Association of the Academy state that:

- The Mother Superior (of the Sisters of Mercy Oaklea Convent Sunderland) may appoint 10 Foundation Governors of whom at least 2 shall be eligible for election or appointment as Parent Governor.

ST ANTHONY'S GIRLS' CATHOLIC ACADEMY

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2017

Policies and procedures adopted for the induction and training of trustees

The member of the Senior Leadership Team with responsibility for training makes arrangements for all governor training. Training is available from the Local Authority, the Diocese and from a number of public service and commercial organisations. Training records for all staff and governors are maintained by the Academy. Governors undertake required training e.g. Safeguarding, Safer Recruitment etc. Many governors also undertake/have taken training as part of their professional role (past and present), which is of relevance to the work of the Academy e.g. finance, recruitment, HR, legal matters etc. The Academy has joined the National Governors Association to provide further training and information and the Academy links with other Academies via Diocesan Partnership, Hexham and Newcastle RC Partnership, the Specialist Schools and Academies Trust and Schools North East. Governors link with key Academy staff too, who undertake relevant training.

Organisational structure

The Academy's management structure consists of:

The Governors

The Senior Leadership Team (1 Head Teacher, 2 Deputy Head Teachers, 1 Senior Assistant Head Teacher)

The Leadership Group (1 Assistant Head Teacher, 1 Director Teaching School, 1 Deputy Director Teaching School, 2 Senior Pastoral Leaders and the Subject Leaders of English, Mathematics and Science)

The Academy Business Manager

The Academy Company Secretary

The Governors are responsible for setting general policy, adopting an annual plan and budget, monitoring the Academy and making decisions regarding the direction of the Academy.

The Senior Leadership Team controls the Academy at an executive level, implementing policy and reporting to Governors. The Head Teacher, Governors and Senior staff are responsible for the authorisation of spending within agreed budgets and the appointment of staff. Some spending and budgetary control is devolved to senior finance staff and members of the Senior Leadership Team/Leadership Group, with limits above which must be countersigned by a senior member of staff.

Arrangements for setting pay and remuneration of key management personnel

A Sub-Committee of the Governing Body is responsible for Head Teacher Performance Management, pay and re-numeration. The Academy Pay Policy, reviewed and approved annually by the Personnel Sub-Committee explains academy arrangements regarding pay and remuneration.

Related parties and other connected charities and organisations

There are no related parties which either control or significantly influence the decisions and operations of the Academy Trust.

Objectives and activities

Objects and aims

The principal objective and activity of the charitable Company, St. Anthony's Girls' Catholic Academy, is the education of girls between the ages of 11-18.

Objectives, strategies and activities

In developing the Academy Development Plan the Governors and senior staff have given careful consideration to the Charity Commissions general guidance on public benefit. St. Anthony's Girls' Catholic Academy is a non-selective academy which offers a broad and balanced curriculum. The pupils who attend the Academy primarily live within the City of Sunderland with a minority of pupils travelling from neighbouring authorities. The Academy organises a large number of educational visits and activities beyond the school day to support pupil progress and develop the whole child. The Academy bases its educational provision upon the Roman Catholic Mercy ethos of the school which aims at excellence and shows concern for the education of women and the poor.

ST ANTHONY'S GIRLS' CATHOLIC ACADEMY

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2017

Public benefit

The Academy Trust's objective is to advance the public benefit education in the United Kingdom, by maintaining the developing a Catholic school which offers a broad and balanced curriculum conducted in accordance with the principles, practices and tenets of the Catholic Church and all Catholic canon law and arranging for religious education and daily acts of worship.

Strategic report

Achievements and performance

During the academic year 2012-2013 the Academy underwent a Section 5 OfSTED and a Section 48 (Diocesan) OfSTED Inspection. The Academy was judged Outstanding in all categories in both inspections.

Section 5 OfSTED Achievement – Outstanding
Teaching and Learning – Outstanding
Behaviour and Safety – Outstanding
Leadership and Management – Outstanding
Overall effectiveness – Outstanding

Section 48 (Diocesan) OfSTED
Catholic life of the school – Outstanding
Collective worship – Outstanding
Religious Education – Outstanding
Overall effectiveness – Outstanding

In 2014 the Academy was awarded:

National Teaching School Status

National Support School Status

The Head Teacher became an NLE (National Leader in Education) and the Academy is NSS (National Support School) and the school has 12 SLE's (Specialist Leaders in Education)

Key performance indicators

Advanced level

Table 1 - % A level A*/A

31.79% 2017 (+8.47%)

23.32% 2016 (-2.71%)

26.03% 2015 (+2.40%)

Five year average: 27.88%

Five year trend: -2.87%

Table 2 - % A level A*/B

56.56% 2017 (+12.14%)

44.42% 2016 (-6.67%)

51.09% 2015 (+6.21%)

Five year average: 51.67%

Five year trend: -4.84%

ST ANTHONY'S GIRLS' CATHOLIC ACADEMY

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2017

Table 3 - % A level A-C

81.54% 2017 (+14.14%)

67.40% 2016 (-8.41%)

75.81% 2015 (-5.99%)

Five year average: 77.50%

Five year trend: +0.6%

Table 4 - % A level A-E

98.46% 2017 (+0.06%)

98.40% 2016 (-0.87%)

99.27% 2015 (+0.43%)

Five year average: 98.82%

Five year trend: -0.68%

Key Stage 4 – 2017 (unvalidated)

Table 1 – Attainment 8

51 all students

54 non-disadvantaged students

40 disadvantaged students

53 English as a additional language students

Table 2 – Progress 8

+0.17 all students

-0.05 non-disadvantaged students

-0.29 disadvantaged students

+0.45 English as an additional language students

Table 3 – E-Baccalaureate (standard pass 9-4 A*-C)

42% all students

51% non-disadvantaged students

13% disadvantaged students

41% English as an additional language students

Table 4 – English Baccalaureate (strong pass 9-5 A*-B)

40% all students

50% non-disadvantaged students

12% disadvantaged students

41% English as an additional language students

Table 5 - % A*-C in English and Mathematics (standard pass 9-4)

71% all students

78% non-disadvantaged students

46% disadvantaged students

70% English as an additional language students

Table 6 – % A*-B in English and Mathematics (strong pass 9-5)

52% of all students

62% non-disadvantaged students

25% disadvantaged students

51% English as an additional language students

ST ANTHONY'S GIRLS' CATHOLIC ACADEMY

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2017

Investment policy and powers

The Governors have agreed to invest, when possible, a maximum sum of £100,000 per annum to plan financially for the replacement of capital items e.g. furniture, fittings and equipment including I.T. equipment. This is reviewed annually. This investment has not been possible financial year 2016-2017 or 2017-2018 due to diminishing budgets. There are no investments being currently held.

Principal risks and uncertainties

A decline in the secondary school age population across the city has impacted upon pupil numbers in Year 10. The Academy has, however, undertaken a marketing campaign which is making an impact upon numbers in Key Stage 3. This and two highly successful OfSTED reports have largely resolved this issue. The current academy population is 1306. Additional post-16 students have also enhanced student numbers and accompanying income.

The Governors and Head Teacher have implemented a number of systems to assess risks that the Academy faces, especially within operational areas e.g. in relation to teaching, health and safety and educational visits and in relation to finance, premises and staffing. Systems have been introduced, including operational procedures e.g. vetting of new staff and visitors, management of facilities and internal financial controls in order to minimise risk. Where significant financial risk still remains they have obtained insurance cover. The Academy has established effective systems of internal financial control. An external Risk Management Review was undertaken February 2017.

Changes to Post-16 funding potentially incurs greater risk as the ESFA moves towards a new Post-16 funding formula which does not fund the Academy (and all Post-16 institutions) for students completing four or more A level courses. Some adjustment is required in terms of curriculum and financial planning 2016-2017 to adapt to the impact of these changes.

The impact at national and regional level of budget reductions, reductions in Post-16 funding etc. are being monitored closely by Governors.

The impact of the proposed national funding formula is also being closely monitored by the Business Manager, Budget Officer and Finance Committee.

Plans for future periods

Diocesan plans for all 159 Diocesan schools to form Multi-Academy Trusts.

Plans for further expansion of S.C.I.T.T. (School Centred Initial Teacher Training) from 6 trainees 2016 to 13 trainees 2018-2019.

O.F.S.T.E.D. Inspection expected 2018.

Diocesan Inspection (Section 48) expected 2018.

Diocesan restructure expected 2018 onwards linked to Diocesan MAT development plans.

Transfer of trusteeship from the Sisters of Mercy, Oaklea Convent to the R.C. Diocese of Hexham and Newcastle planned for Autumn term 2017.

Continued N.L.E. and Teaching School work with informal partners.

Trustees and Governors are also monitoring risks and uncertainties linked to transfer to the Diocese of Hexham and Newcastle and Diocesan proposals regarding Multi-Academy Trusts.

Capital Project

The Academy secured capital funding from the Education and Skills Funding Agency as part of the Priority Schools Building Programme. This enabled the phased redevelopment of the school site during the period January 2014 to July 2017.

Funds held as custodian trustee on behalf of others

There are no funds held as Custodian Trustee on behalf of others.

ST ANTHONY'S GIRLS' CATHOLIC ACADEMY

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2017

Auditor

Insofar as the trustees are aware:

- There is no relevant audit information of which the charitable company's auditor is aware
- The trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

A resolution proposing that Baldwins Audit Services Limited be reappointed as audit of the charitable company will be put to the members.

Trustees' report, incorporating a strategic report, approved by order of the board of trustees on 31/12/17 as the company directors and signed on its behalf by:



Mrs A M Shanks

Chair

ST ANTHONY'S GIRLS' CATHOLIC ACADEMY

GOVERNANCE STATEMENT

FOR THE YEAR ENDED 31 AUGUST 2017

Scope of responsibility

As trustees we acknowledge we have overall responsibility for ensuring that St. Anthony's Girls' Catholic Academy has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The board of trustees has delegated the day-to-day responsibility to the head teacher, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between St. Anthony's Girls' Catholic Academy and the Secretary of State for Education. They are also responsible for reporting to the board of trustees any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The board of trustees has formally met 6 times during the year. Attendance during the year at meetings of the board of trustees was as follows:

Trustees	Meetings attended	Out of possible
Miss A Gleeson	6	6
Mrs A M Shanks (Chair)	5	6
Miss J C Carlin	6	6
Mr T H Walsh (Resigned 31 January 2017)	2	4
Mrs C Barrett	6	6
Mrs J M Adamson	6	6
Mrs K L Richardson-Dunn	4	6
Mrs M Forbes	5	6
Mrs M Shepherd (Accounting Officer)	5	6
Mrs A Haq	3	6
Mrs E J Ashton (Appointed 1 September 2016)	3	6
Mrs A M Bashton (Appointed 1 September 2016)	6	6
Mrs D Donkin (Appointed 1 February 2017)	2	2
Mr M Flores (Appointed 1 September 2016)	3	6
Fr M Lyden-Smith (Appointed 1 September 2016)	4	6
Mrs A Machin (Appointed 1 September 2016)	3	6
Mrs S Ward (Appointed 1 September 2016)	5	6

Governance Review

The Chair of Governors and Chair of Trustees undertook a governance review 2016-2017 working in conjunction with Dickinson-Dees LLP. The Governing Body has been re-structured to bring it in line with the structure of academy governing bodies of academies within the trusteeship of the Diocese of Hexham and Newcastle. Following the completion of their terms of office new staff and parent governors have been elected to the governing body. The Chair of Trustees and Chair of Governors have also reviewed the Foundation Governors in the light of diocesan transfer following the completion of the phased redevelopment of the academy site autumn 2017.

ST ANTHONY'S GIRLS' CATHOLIC ACADEMY

GOVERNANCE STATEMENT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2017

The finance committee is a sub-committee of the main board of trustees. Its purpose is to:

Approves purchases of goods and services above agreed limits as identified in the "Finance Handbook".
Reports to full Governing Body current financial position.

Drafts budget with Head Teacher, Academy Business Manager and with advice from the Local Authority Budget Officer.

Monitors the progress of the budget at every Finance meeting via discussion and reports from Head Teacher, Local Authority Budget Office and Academy Business Manager.

Attendance at meetings in the year was as follows:

Trustees	Meetings attended	Out of possible
Mrs A M Shanks (Chair)	5	6
Miss J C Carlin	6	6
Mr T H Walsh (Resigned 31 January 2017)	1	3
Mrs C Barrett	6	6
Mrs M Shepherd (Accounting Officer)	6	6

The audit committee is also a sub-committee of the main board of trustees. Its purpose is to:

Advise the Academy trust on the appointment, re-appointment of the Internal Assurance Officer.

Consider the reports of the Internal Assurance/Responsible Officer and report to the Governing Body.

To monitor the implementation of agreed recommendations relating to the Internal Assurance/Responsible Officer reports.

Attendance at meetings in the year was as follows:

Trustees	Meetings attended	Out of possible
Mrs A M Shanks (Chair)	2	3
Miss J C Carlin	3	3
Mr T H Walsh (Resigned 31 January 2017)	0	1
Mrs C Barrett	3	3
Mrs M Shepherd (Accounting Officer)	3	3

Review of value for money

We have considered ESFA guidance and we have a ten point plan for saving money, increasing income and ensuring value for money and financial stability for the academy in a climate of reducing school budgets.

Five ways in which we reduce expenditure:

1. SOUND JUDGEMENT

Much caution and sound judgement with regard to decision making linked to permanent, and temporary, staffing contracts and appointments, TLR's etc. by both senior staff and governors.

2. GRADUAL REDUCTION

A gradual reduction in staffing across all areas, as people retire or move on. This includes both teaching and non-teaching staff. We try at all times, whilst undertaking this, to avoid adversely impacting upon the education of our students and the well-being of our staff by reviewing what is most necessary and the impact of our decisions upon outcomes and key performance indicators.

ST ANTHONY'S GIRLS' CATHOLIC ACADEMY

GOVERNANCE STATEMENT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2017

3. THRIFTY APPROACH

We are very abstemious with academy expenditure, given the national and local picture regarding school funding. We brought in an internal, "bidding process" and on-going close monitoring by senior staff and governors sub-committee of all budget headings. This is combined with encouraging a culture of "saving money" across the school community e.g. papercut software, electronic communication via the VLE (Virtual Learning Environment) etc.

4. CLOSE MONITORING

Very close monitoring of the teacher supply budget, which has also been gradually reduced year on year, and is also very closely monitored by senior staff. Strict adherence to return to work interviews, monitoring of staff absence etc. and a culture of professionalism with regard to staff attendance across the whole community which is accompanied by a culture of support for staff.

5. SUPPORT and DEVELOPMENT

Increasing contact time for teaching staff at all levels, including senior staff. However, this is combined with strong peer to peer support and the fostering a collegiate approach amongst colleagues to support accompanying, staff well-being across the community. Ensuring that staff are strongly supported to take ownership of their area of responsibility and student outcomes, but with high level support and development from colleagues.

Five ways in which we increase income:

1. QUALITY OUTCOMES

Delivering high quality outcomes and consequently increasing the numbers of students who wish to attend the main school/family wishes their daughter to attend this school. Year on year increases to the student population within Y7-Y11. We work hard with advertising, social media and high quality information evenings to ensure stakeholders are very aware of the many and varied activities which support character education, the curriculum and the education of our girls. Ultimately the school stands or falls on the quality of the end product and the results achieved by the student.

2. HIGH QUALITY DESTINATIONS

Actively promoting the quality of provision within the sixth form and the destinations achieved by students to ensure strong post-16 numbers and on-going post-16 performance. This provides up to one-quarter of academy income. Making cuts to courses which are not proving popular or alternatively considering shared provision to ensure the survival of minority subjects.

3. STAFF DEVELOPMENT

Ensuring we keep good staff and ensuring quality training and development opportunities. Bidding for monies available for Teaching School projects to ensure quality provision both within our own institution and the wider community of schools, locally and regionally, within our Teaching School Alliance. Consequently providing high quality training (both initial teacher training and continuing professional development) to support staff and to enable them to fulfil their role with confidence, within a supportive environment, to achieve the very best personal and professional outcomes.

4. PARTNERSHIP WORKING

Working collectively with one partner school to deliver jointly post-16 education across the two schools, in a gradual and timely manner, resulting in increased income for our academy and economise of scale and value for money for both schools.

5. BIDDING FOR FUNDS

Bidding for monies available for development projects eg. Priority Schools Building Project, which has transformed the learning and teaching environment, and all other DfE initiatives. Being very active via partnership working to ensure we are very au fait with education policy and direction both locally, nationally and internationally. We do this by actively taking part in RSC (Regional Schools Commissioner) Forums, Schools North East Board, North East Teaching Schools Alliance, Diocesan and Catholic Partnership Forums, City of Sunderland Forums as well as using of "The Key", the NGA (National Governors Association) and webinars available from the DfE. If required we also seek external advice and guidance from accountants, auditors and other experts e.g. legal and Human Resources teams.

All of the above is shared with all staff and governors regularly to ensure that the message is well communicated and that all stakeholders are very aware of the financial issues currently facing all schools and how we, at our school, are managing the situation to ensure both value for money, strong financial management and financial viability.

ST ANTHONY'S GIRLS' CATHOLIC ACADEMY

GOVERNANCE STATEMENT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2017

The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can, therefore, only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system on internal control has been in place in St. Anthony's Girls' Catholic Academy for the period ended 31 August 2017 and up to the date of approval of the annual report and financial statements.

Capacity to handle risk

The Governors has reviewed the key risks to which the Academy Trust is exposed together with the operating, financial and compliance controls which have been implemented to mitigate those risks. The Governing Body is of the view that there is a formal ongoing process identifying, evaluating and managing the Academy's significant risks that have been in place for the year ending 31 August 2017 and up to the date of approval of the annual report and financial statements. This process is reviewed by the Governing Body.

The risk and control framework

The Academy Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of trustees;
- regular reviews by the finance committee and audit committee of reports which indicate financial performance against forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- delegation of authority and segregation duties;
- identification and management of risk.

The board of Trustees has considered the need for a specific internal audit function and has decided not to appoint an internal auditor. However, the Trustees have appointed Baldwins Audit Services Limited to perform additional checks and link with the Governor, Sr. M. Aelred (Miss J Carlin). The external auditor role includes giving advice on financial matters and performing a range of checks on the academy trust's financial systems. The auditor reports to the Academy Business Manager who then reports to the Link Governor, Sr. M. Aelred, who reports directly to the full governing body, through the audit committee, on the operation of the systems of control and on the discharge of the board of trustees' financial responsibilities. The schedule of work has been delivered as planned. All issues arising were low/medium risk and have been addressed via an Action Plan.

ST ANTHONY'S GIRLS' CATHOLIC ACADEMY

GOVERNANCE STATEMENT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2017

Independent Assurance visits took place on:

6th and 7th February 2017

14th August 2017

Visit 6th and 7th February 2017:

Review of previous report and discussion of progress with recommendations took place during these visits. All reports were shared with Governors Finance Sub-Committee by the Link Governor and Academy Business Manager. Key areas covered are listed below and any recommendations have been addressed:

Sample checking for bank reconciliation validity. Sample checking of payroll accounts. Check for any virements or significant changes to budget. Review of creditor and debtor aged listings. Review Academy Finance Handbook. Review Management Reports. Review Risk Register. Review Academy Insurance cover. Review Business Continuity Plan. Test sample of payments back to order, goods received and invoice. Review purchases requiring quotes/tenders. Review controls relating to payment processing. Sample check of individual payroll entries. Review a sample of payroll amendments in the period. Review procedures for starters/leavers/amendments to payroll. Review sample of new appointments. Review sample of expense claims. Review controls in place of cheques and credit cards.

Review bank mandate. Review of a sample of debit items. Review procedure for reporting financial information to the Governing Body. Review current Governance arrangements agree with website. Review Register of Business Interests agrees to information on website. Review/confirm Governors details are correct with ESFA. Review gifts/hospitality. Ensure Terms of Reference are up to date. Review minutes from all Governors meetings. Confirm I.A. Reports have been discussed and minuted at meeting. Confirm the performance of Auditors has been reviewed.

Visit 14th August 2017.

Review of previous report and discussion of progress with recommendations took place during these visits. All reports were shared with Governors Finance Sub-Committee by the Link Governor and Academy Business Manager. Key areas covered are listed below and any recommendations have been addressed:

Sample checking on bank reconciliations for validity. Sample checking of Payroll Accounts. Review of creditor and debtor aged listings. Review of Management Reports. Review of purchase/contracts/quotes/tenders. Review of procedures for receipt and bank of income. Test check a sample of grant income. Test check a sample of non-grant income. Review income postings are correct. Review Fixed Asset Register. Review repairs and ICT expenditure. Review systems back-up procedures. Review security controls relating to financial systems. Review and check Governance arrangements on website. Review Register of Business Interests/Pecuniary Interests. Confirm information on EFA information exchange is kept up to date. Review hospitality/gifts expenditure. Review all minutes of all Governors meetings. Confirm I.A. Report have been appropriately discussed and minuted.

Review of effectiveness

As accounting officer the head teacher has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the external auditor linking with Governor RO;
- the work of the external auditor;
- the financial management and governance self-assessment process;
- the work of the executive managers within the Academy Trust who have responsibility for the development and maintenance of the internal control framework.

ST ANTHONY'S GIRLS' CATHOLIC ACADEMY

GOVERNANCE STATEMENT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2017

The accounting officer has been advised of the implications of the result of their review of the system of internal control by the audit committee and a plan to address weaknesses and ensure continuous improvement of the system in place.

Approved by order of the board of trustees on 07/12/17..... and signed on its behalf by:



Mrs A M Shanks

Chair



Mrs M Shepherd

Accounting Officer

ST ANTHONY'S GIRLS' CATHOLIC ACADEMY

STATEMENT OF REGULARITY, PROPRIETY AND COMPLIANCE

FOR THE YEAR ENDED 31 AUGUST 2017

As accounting officer of St Anthony's Girls' Catholic Academy I have considered my responsibility to notify the academy trust board of trustees and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with ESFA terms and conditions of funding, under the funding agreement in place between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2016.

I confirm that I and the academy trust's board of trustees are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook 2016.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of trustees and ESFA.

Mrs M Shepherd
Accounting Officer

M. Shepherd

7/12/17

ST ANTHONY'S GIRLS' CATHOLIC ACADEMY

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 AUGUST 2017

The trustees (who also act as governors for St Anthony's Girls' Catholic Academy and are also the directors of St Anthony's Girls' Catholic Academy for the purposes of company law) are responsible for preparing the Trustees' Report and the accounts in accordance with the Annual Accounts Direction issued by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare accounts for each financial year. Under company law the trustees must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period.

In preparing these accounts, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2015 and the Academies Accounts Direction 2016 to 2017;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the accounts; and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring that grants received from ESFA/DfE have been applied for the purposes intended.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of accounts may differ from legislation in other jurisdictions.

Approved by order of the board of trustees on 07/12/17 and signed on its behalf by:



Mrs A M Shanks

Chair

ST ANTHONY'S GIRLS' CATHOLIC ACADEMY

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ST ANTHONY'S GIRLS' CATHOLIC ACADEMY

Opinion

We have audited the accounts of St Anthony's Girls' Catholic Academy for the year ended 31 August 2017 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the notes to the accounts, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice), the Charities SORP 2015 and the Academies Accounts Direction 2016 to 2017 issued by the Education and Skills Funding Agency.

In our opinion the accounts:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2017 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Charities SORP 2015 and the Academies Accounts Direction 2016 to 2017.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the 'Auditor's responsibilities for the audit of the accounts' section of our report. We are independent of the academy trust in accordance with the ethical requirements that are relevant to our audit of the accounts in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the accounts is not appropriate; or
- the trustees have not disclosed in the accounts any identified material uncertainties that may cast significant doubt about the academy trust's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the accounts are authorised for issue.

Other information

The other information comprises the information included in the annual report, other than the accounts and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the accounts does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the accounts, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the accounts or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the accounts or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

ST ANTHONY'S GIRLS' CATHOLIC ACADEMY

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ST ANTHONY'S GIRLS' CATHOLIC ACADEMY (CONTINUED)

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the Trustees' Report including the incorporated strategic report for the financial year for which the accounts are prepared is consistent with the accounts; and
- the Trustees' Report including the incorporated strategic report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the academy trust and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report, including the incorporated strategic report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the accounts are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees are responsible for the preparation of the accounts and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of accounts that are free from material misstatement, whether due to fraud or error.

In preparing the accounts, the trustees are responsible for assessing the academy trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company, or have no realistic alternative but to do so.

ST ANTHONY'S GIRLS' CATHOLIC ACADEMY

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ST ANTHONY'S GIRLS' CATHOLIC ACADEMY (CONTINUED)

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the accounts as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these accounts.

A further description of our responsibilities for the audit of the accounts is located on the Financial Reporting Council's website at: <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Baldwins

Graham Fitzgerald BA FCA DChA (Senior Statutory Auditor)
for and on behalf of Baldwins Audit Services Limited

13/12/17

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Chartered Accountants
Statutory Auditor

Wynyard Park House
Wynyard Avenue
Wynyard
TS22 5TB

ST ANTHONY'S GIRLS' CATHOLIC ACADEMY

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO ST ANTHONY'S GIRLS' CATHOLIC ACADEMY AND THE EDUCATION AND SKILLS FUNDING AGENCY

In accordance with the terms of our engagement letter dated 15 September 2017 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2016 to 2017, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by St Anthony's Girls' Catholic Academy during the period 1 September 2016 to 31 August 2017 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to St Anthony's Girls' Catholic Academy and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to the St Anthony's Girls' Catholic Academy and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than St Anthony's Girls' Catholic Academy and ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of St Anthony's Girls' Catholic Academy's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of St Anthony's Girls' Catholic Academy's funding agreement with the Secretary of State for Education dated 1 April 2012 and the Academies Financial Handbook, extant from 1 September 2016, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance, and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2016 to 2017. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2016 to 31 August 2017 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2016 to 2017 issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

ST ANTHONY'S GIRLS' CATHOLIC ACADEMY

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO ST ANTHONY'S GIRLS' CATHOLIC ACADEMY AND THE EDUCATION AND SKILLS FUNDING AGENCY (CONTINUED)

The work undertaken to draw to our conclusion includes:

- completion of self assessment questionnaire by Accounting Officer
- discussions with the Accounting Officer and finance team
- review of Internal Assurance report
- review of trustee and committee meeting minutes
- review of finance and other relevant policies
- review of purchases, expenses and expense claims on a sample basis including the application of controls and tendering processes where applicable
- review of gifts and hospitality transactions including the application of controls
- review of credit and debit card transactions including the application of controls
- review of payroll transactions on a sample bases including the application of controls
- review of potential special payments to staff
- review of leases and consideration of areas where borrowing may have been incurred
- consideration of transactions with related and connected parties
- review of register of business interests for completeness and compliance with regulations
- enquiries into transactions that may require disclosure under ESFA delegated authority rules
- consideration of value for money and appropriateness of transactions

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2016 to 31 August 2017 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Baldwin

Reporting Accountant

Baldwins Audit Services Limited

Dated:13/12/17.....

ST ANTHONY'S GIRLS' CATHOLIC ACADEMY

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2017

	Notes	Unrestricted Funds £	Restricted funds: General £ Fixed asset £	Total 2017 £	Total 2016 £
Income and endowments from:					
Donations and capital grants	3	6,216	-	27,226	33,442
Charitable activities:					
- Funding for educational operations	4	360,278	6,523,686	-	6,883,964
- Funding for teaching schools		-	63,500	-	63,500
Other trading activities	5	265,647	-	-	265,647
Investments	6	2,777	-	-	2,777
Total income and endowments		634,918	6,587,186	27,226	7,249,330
Expenditure on:					
Raising funds	7	272,950	-	-	272,950
Charitable activities:					
- Educational operations	8	321,530	6,896,795	110,950	7,329,275
- Teaching schools		-	64,265	-	64,265
Total expenditure	7	594,480	6,961,060	110,950	7,666,490
Net income/(expenditure)		40,438	(373,874)	(83,724)	(417,160)
Transfers between funds		-	(28,416)	28,416	-
Other recognised gains and losses					
Actuarial gains/(losses) on defined benefit pension schemes	20	-	704,000	-	704,000
Net movement in funds		40,438	301,710	(55,308)	286,840
Reconciliation of funds					
Total funds brought forward		392,341	(811,373)	623,043	204,011
Total funds carried forward		432,779	(509,663)	567,735	490,851

ST ANTHONY'S GIRLS' CATHOLIC ACADEMY

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2017

Comparative year information Year ended 31 August 2016		Unrestricted Funds £	Restricted funds: General Fixed asset £ £		Total 2016 £
	Notes				
Income and endowments from:					
Donations and capital grants	3	-	-	383,990	383,990
Charitable activities:					
- Funding for educational operations	4	239,526	6,697,574	-	6,937,100
Other trading activities	5	256,376	-	-	256,376
Investments	6	6,506	-	-	6,506
Total income and endowments		502,408	6,697,574	383,990	7,583,972
Expenditure on:					
Raising funds	7	216,011	-	-	216,011
Charitable activities:					
- Educational operations	8	249,182	6,847,313	68,026	7,164,521
Total expenditure	7	465,193	6,847,313	68,026	7,380,532
Net income/(expenditure)		37,215	(149,739)	315,964	203,440
Other recognised gains and losses					
Actuarial losses on defined benefit pension schemes	20	-	(846,000)	-	(846,000)
Net movement in funds		37,215	(995,739)	315,964	(642,560)
Reconciliation of funds					
Total funds brought forward		355,126	184,366	307,079	846,571
Total funds carried forward		392,341	(811,373)	623,043	204,011

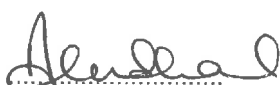
ST ANTHONY'S GIRLS' CATHOLIC ACADEMY

BALANCE SHEET

AS AT 31 AUGUST 2017

	Notes	2017 £	£	2016 £	£
Fixed assets					
Intangible assets	12		12,964		-
Tangible assets	13		504,771		461,678
			<u>517,735</u>		<u>461,678</u>
Current assets					
Debtors	14	132,414		212,796	
Cash at bank and in hand		716,977		976,079	
		<u>849,391</u>		<u>1,188,875</u>	
Current liabilities					
Creditors: amounts falling due within one year	15	(187,766)		(165,500)	
Net current assets			<u>661,625</u>		<u>1,023,375</u>
Total assets less current liabilities			<u>1,179,360</u>		<u>1,485,053</u>
Creditors: amounts falling due after more than one year	16		(5,509)		(18,042)
Net assets excluding pension liability			<u>1,173,851</u>		<u>1,467,011</u>
Defined benefit pension liability	20		(683,000)		(1,263,000)
Net assets			<u>490,851</u>		<u>204,011</u>
Funds of the academy trust:					
Restricted funds	18				
- Fixed asset funds			567,735		623,043
- Restricted income funds			173,337		451,627
- Pension reserve			(683,000)		(1,263,000)
Total restricted funds			<u>58,072</u>		<u>(188,330)</u>
Unrestricted income funds	18		<u>432,779</u>		<u>392,341</u>
Total funds			<u>490,851</u>		<u>204,011</u>

The accounts set out on pages 23 to 46 were approved by the board of trustees and authorised for issue on 07/12/17 and are signed on its behalf by:



Mrs A M Shanks
Chair

Company Number 07968898

ST ANTHONY'S GIRLS' CATHOLIC ACADEMY

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 AUGUST 2017

	Notes	2017 £	£	2016 £	£
Cash flows from operating activities					
Net cash used in operating activities	21		(122,098)		(209,533)
Cash flows from investing activities					
Dividends, interest and rents from investments		2,777		6,506	
Capital grants from DfE and ESFA		27,226		27,316	
Capital funding from sponsors and others		-		356,674	
Payments to acquire intangible fixed assets		(15,556)		-	
Payments to acquire tangible fixed assets		(151,451)		(385,046)	
			(137,004)		5,450
Change in cash and cash equivalents in the reporting period			(259,102)		(204,083)
Cash and cash equivalents at 1 September 2016			976,079		1,180,162
Cash and cash equivalents at 31 August 2017			716,977		976,079
Relating to:					
Bank and cash balances			28,690		33,151
Short term deposits			688,287		942,928

ST ANTHONY'S GIRLS' CATHOLIC ACADEMY

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2017

1 Accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

1.1 Basis of preparation

The accounts of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2016 to 2017 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

St Anthony's Girls' Catholic Academy meets the definition of a public benefit entity under FRS 102.

1.2 Going concern

The trustees assess whether the use of going concern is appropriate, ie whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the company to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the accounts.

The reported share of the LGPS deficit in the year has a significant impact on our restricted funds, however we draw your attention to the cash reserves held by the academy as well as the balances held in unrestricted and restricted general reserves.

1.3 Income

All incoming resources are recognised when the Academy Trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

Grants receivable

Grants are included in the statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the statement of financial activities in the period for which it is receivable, and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grant are reflected in the balance in the restricted fixed asset fund.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

Sponsorship income

Sponsorship income provided to the Academy Trust which amounts to a donation is recognised in the statement of financial activities in the period in which it is receivable (where there are no performance-related conditions), where the receipt is probable and it can be measured reliably.

ST ANTHONY'S GIRLS' CATHOLIC ACADEMY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2017

1 Accounting policies

(Continued)

Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the Academy Trust has provided the goods or services.

Donated goods, facilities and services

Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. If it is practical to assess the fair value at receipt, it is recognised in stock and 'Income from other trading activities'. Upon sale, the value of the stock is charged against 'Income from other trading activities' and the proceeds are recognised as 'Income from other trading activities'. Where it is impractical to fair value the items due to the volume of low value items they are not recognised in the financial statements until they are sold. This income is recognised within 'Income from other trading activities'.

Donated fixed assets

Where the donated good is a fixed asset it is measured at fair value, unless it is impractical to measure this reliably, in which case the cost of the item to the donor should be used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the Academy Trust's accounting policies.

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

All resources expended are inclusive of irrecoverable VAT.

Expenditure on raising funds

This includes all expenditure incurred by the Academy Trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Charitable activities

These are costs incurred on the Academy Trust's educational operations, including support costs and costs relating to the governance of the Academy Trust apportioned to charitable activities.

Governance costs

These include the costs attributable to the Academy Trust's compliance with constitutional and statutory requirements, including audit, strategic management, trustees' meetings and reimbursed expenses.

ST ANTHONY'S GIRLS' CATHOLIC ACADEMY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2017

1 Accounting policies

(Continued)

1.5 Intangible fixed assets and amortisation

Intangible assets costing £2,000 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably. Intangible assets are initially recognised at cost and are subsequently measured at cost net of amortisation and any provision for impairment. Amortisation is provided on intangible fixed assets at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

- Purchased computer software - 3 years

1.6 Tangible fixed assets and depreciation

Assets costing £2,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. The related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on such assets is charged to the restricted fixed asset fund in the Statement of Financial Activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the academy trust's depreciation policy.

Depreciation is provided on all tangible fixed assets, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

Building improvements	50 years
Computer equipment	3 years
Fixtures, fittings and equipment	10 years

The academy trust occupies the footprint of the school building which is owned by the Sisters of Mercy Oaklea Convent. The trustees are the providers of the land and buildings on the same basis as when the academy was a maintained school. The academy trust occupies the land and buildings under a mere licence. This continuing permission of the trustees is pursuant to, and subject to, the trustees' charitable objects, and is part of the Catholic Church's contribution since 1847 to provide State funded education in partnership with the State. The licence delegates aspects of the management of the land and buildings to the academy trust for the time being, but does not vest any rights over the land in the academy trust. The trustees have given an undertaking to the Secretary of State that they will not give the academy trust less than two years notice to terminate the occupation of the land and buildings. Having considered the factual matrix under which the academy trust is occupying the land and buildings the trustees have concluded that the value of the land and buildings occupied by the academy trust will not be recognised on the balance sheet of the academy. Subsequent expenditure funded by the trust has been capitalised at cost.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the statement of financial activities.

Because the use of the land is made available to the academy trust under a Supplemental Agreement, the academy has been donated the right to use the buildings and under accounting standards a donation and expense representing the use of the facilities should be reflected in the financial statements. The trustees are of the opinion that obtaining a reliable estimate of this value would be onerous and the expense of obtaining such a valuation would outweigh any benefits derived. Therefore no such adjustment has been reflected in these financial statements.

ST ANTHONY'S GIRLS' CATHOLIC ACADEMY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2017

1 Accounting policies

(Continued)

1.7 Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Academy Trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

1.8 Leasing and hire purchase commitments

Rentals payable under operating leases are charged against income on a straight line basis over the period of the lease.

1.9 Financial instruments

The academy trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the academy trust and their measurement basis are as follows.

Financial assets

Trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost. Prepayments are not financial instruments.

Cash at bank is classified as a basic financial instrument and is measured at face value.

Financial liabilities

Trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost. Taxation and social security are not included in the financial instruments disclosure definition.

Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

1.10 Taxation

The Academy Trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Academy Trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by chapter 3 part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

1.11 Pensions benefits

Retirement benefits to employees of the Academy Trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes and the assets are held separately from those of the Academy Trust.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy Trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. As stated in note 36, the TPS is a multi-employer scheme and there is insufficient information available to use defined benefit accounting. The TPS is therefore treated as a defined contribution scheme for accounting purposes and the contributions are recognised in the period to which they relate.

ST ANTHONY'S GIRLS' CATHOLIC ACADEMY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2017

1 Accounting policies

(Continued)

The LGPS is a funded scheme and the assets are held separately from those of the Academy Trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the statement of financial activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses. Actuarial gains and losses are recognised immediately in other recognised gains and losses.

1.12 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Education and Skills Funding Agency/Department for Education.

1.13 Agency arrangements

The academy trust acts as an agent in distributing 16-19 bursary funds from ESFA. Payments received from ESFA and subsequent disbursements to students are excluded from the statement of financial activities as the trust does not have control over the charitable application of the funds. The funds received and paid and any balances held are disclosed in note 25.

2 Critical accounting estimates and areas of judgement

Accounting estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 20, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 31 August 2017. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

ST ANTHONY'S GIRLS' CATHOLIC ACADEMY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2017

3 Donations and capital grants

	Unrestricted funds £	Restricted funds £	Total 2017 £	Total 2016 £
Capital grants	-	27,226	27,226	27,316
Other donations	6,216	-	6,216	356,674
	<u>6,216</u>	<u>27,226</u>	<u>33,442</u>	<u>383,990</u>

4 Funding for the academy trust's educational operations

	Unrestricted funds £	Restricted funds £	Total 2017 £	Total 2016 £
DfE / ESFA grants				
General annual grant (GAG)	-	6,283,734	6,283,734	6,302,778
Other DfE / ESFA grants	-	214,213	214,213	266,597
National College grants	-	63,500	63,500	78,000
	<u>-</u>	<u>6,561,447</u>	<u>6,561,447</u>	<u>6,647,375</u>
Other government grants				
Local authority grants	-	25,739	25,739	50,199
	<u>-</u>	<u>25,739</u>	<u>25,739</u>	<u>50,199</u>
Other funds				
Catering income	251,124	-	251,124	208,064
Other incoming resources	109,154	-	109,154	31,462
	<u>360,278</u>	<u>-</u>	<u>360,278</u>	<u>239,526</u>
Total funding	<u>360,278</u>	<u>6,587,186</u>	<u>6,947,464</u>	<u>6,937,100</u>

5 Other trading activities

	Unrestricted funds £	Restricted funds £	Total 2017 £	Total 2016 £
Catering income	8,993	-	8,993	9,656
School trips	150,198	-	150,198	168,135
Other income	106,456	-	106,456	78,585
	<u>265,647</u>	<u>-</u>	<u>265,647</u>	<u>256,376</u>

ST ANTHONY'S GIRLS' CATHOLIC ACADEMY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2017

6 Investment income

	Unrestricted funds £	Restricted funds £	Total 2017 £	Total 2016 £
Short term deposits	2,777	-	2,777	6,506

7 Expenditure

	Staff costs £	Premises & equipment £	Other costs £	Total 2017 £	Total 2016 £
Expenditure on raising funds	-	-	272,950	272,950	216,011
Academy's educational operations					
- Direct costs	5,060,032	-	516,011	5,576,043	5,667,443
- Allocated support costs	784,939	479,366	553,192	1,817,497	1,497,078
	5,844,971	479,366	1,342,153	7,666,490	7,380,532

Net income/(expenditure) for the year includes:

	2017 £	2016 £
Fees payable to auditor for:		
- Audit	7,000	6,500
- Other services	5,100	5,515
Operating lease rentals	14,037	11,740
Depreciation of tangible fixed assets	101,909	68,026
Amortisation of intangible fixed assets	2,592	-
Loss on disposal of fixed assets	6,449	-
Net interest on defined benefit pension liability	24,000	12,000

8 Charitable activities

	Unrestricted funds £	Restricted funds £	Total 2017 £	Total 2016 £
Direct costs - educational operations	43,200	5,532,843	5,576,043	5,667,443
Support costs - educational operations	278,330	1,539,167	1,817,497	1,497,078
	321,530	7,072,010	7,393,540	7,164,521

ST ANTHONY'S GIRLS' CATHOLIC ACADEMY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2017

8 Charitable activities

(Continued)

	2017 £	2016 £
Analysis of support costs		
Support staff costs	784,939	681,493
Depreciation and amortisation	110,950	68,026
Premises costs	235,685	268,921
Other support costs	618,115	329,099
Governance costs	67,808	149,539
	<u>1,817,497</u>	<u>1,497,078</u>

9 Staff costs

	2017 £	2016 £
Wages and salaries	4,363,211	4,589,487
Social security costs	458,869	397,110
Operating costs of defined benefit pension schemes	852,732	769,639
Apprenticeship levy	3,177	-
	<u>5,677,989</u>	<u>5,756,236</u>
Staff costs	5,677,989	5,756,236
Supply staff costs	131,126	113,505
Staff restructuring costs	9,880	-
Staff development and other staff costs	25,976	23,489
	<u>5,844,971</u>	<u>5,893,230</u>
Total staff expenditure	5,844,971	5,893,230

Staff numbers

The average number of persons employed by the academy trust during the year was as follows:

	2017 Number	2016 Number
Teachers	99	101
Administration and support	60	81
Management	8	10
	<u>167</u>	<u>192</u>

ST ANTHONY'S GIRLS' CATHOLIC ACADEMY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2017

9 Staff costs

(Continued)

Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2017 Number	2016 Number
£60,001 - £70,000	1	2
£90,001 - £100,000	1	1

Non statutory/non-contractual staff severance payments

Included in staff restructuring costs are non-statutory/non-contractual severance payments totalling £9,880 (2016: £nil). Individually, the payments were: £5,880 and £4,000.

Key management personnel

The key management personnel of the Academy Trust comprise the trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions) received by key management personnel for their services to the Academy Trust was £353,987 (2016: £283,282).

10 Trustees' remuneration and expenses

The headteacher and other staff trustees only receive remuneration in respect of services they provide undertaking the roles of headteacher and staff, and not in respect of their services as trustees. Other trustees did not receive any payments, other than expenses, from the academy trust in respect of their role as trustees. During the year, travel and subsistence payments totalling £196 (2016: £553) were reimbursed to 2 trustees (2016: 6 trustees).

The value of trustees' remuneration was as follows:

M Shepherd (Headteacher and trustee)

Remuneration £95,001 - £100,000 (2016: £95,001 - £100,000)

Employer's pension contributions £15,001 - £20,000 (2016: £15,001 - £20,000)

A Laydon (Staff trustee - resigned 31.08.2016)

Remuneration £nil (2016: £30,001 - £35,000)

Employer's pension contributions £nil (2016: £5,001 - £10,000)

S K Ward (Staff trustee)

Remuneration £50,001 - £55,000 (2016: not a trustee)

Employer's pension contributions £5,001 - £10,000 (2016: not a trustee)

J Adamson (Staff trustee)

Remuneration £45,001 - £50,000 (2016: £45,001 - £50,000)

Employer's pension contributions £5,001 - £10,000 (2016: £5,001 - £10,000)

K Richardson-Dunn (Staff trustee)

Remuneration £25,001 - £30,000 (2016: £25,001 - £30,000)

Employer's pension contributions £5,001 - £10,000 (2016: £5,001 - £10,000)

Other related party transactions involving the trustees are set out within the related parties note.

ST ANTHONY'S GIRLS' CATHOLIC ACADEMY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2017

11 Trustees and officers insurance

In accordance with normal commercial practice the academy has purchased insurance to protect trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business. The insurance provides cover up to £5,000,000 on any one claim and the cost for the year ended 31 August 2017 was £1,161 (2016: £1,694).

12 Intangible fixed assets

	Software licences £
Cost	
At 1 September 2016	-
Additions	15,556
	<hr/>
At 31 August 2017	15,556
	<hr/>
Amortisation	
At 1 September 2016	-
Charge for year	2,592
	<hr/>
At 31 August 2017	2,592
	<hr/>
Net book value	
At 31 August 2017	12,964
	<hr/>
At 31 August 2016	-
	<hr/>

ST ANTHONY'S GIRLS' CATHOLIC ACADEMY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2017

13 Tangible fixed assets

	Building improvements	Computer equipment	Fixtures, fittings and equipment	Total
	£	£	£	£
Cost				
At 1 September 2016	67,147	173,887	407,229	648,263
Additions	-	123,585	27,866	151,451
Disposals	-	-	(13,820)	(13,820)
At 31 August 2017	67,147	297,472	421,275	785,894
Depreciation				
At 1 September 2016	4,440	127,137	55,008	186,585
On disposals	-	-	(7,371)	(7,371)
Charge for the year	1,343	58,298	42,268	101,909
At 31 August 2017	5,783	185,435	89,905	281,123
Net book value				
At 31 August 2017	61,364	112,037	331,370	504,771
At 31 August 2016	62,707	46,750	352,221	461,678

14 Debtors

	2017 £	2016 £
Trade debtors	2,449	9,032
VAT recoverable	565	44,801
Prepayments and accrued income	129,400	158,963
	132,414	212,796

15 Creditors: amounts falling due within one year

	2017 £	2016 £
Trade creditors	55,823	57,506
Other creditors	36,687	26,888
Accruals and deferred income	95,256	81,106
	187,766	165,500

16 Creditors: amounts falling due after more than one year

	2017 £	2016 £
Accruals and deferred income	5,509	18,042

ST ANTHONY'S GIRLS' CATHOLIC ACADEMY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2017

17	Deferred income	2017 £	2016 £
	Deferred income is included within:		
	Creditors due within one year	39,586	34,206
	Deferred income at 1 September 2016	34,206	49,863
	Released from previous years	(34,206)	(49,863)
	Amounts deferred in the year	39,586	34,206
	Deferred income at 31 August 2017	39,586	34,206

At the balance sheet date the academy trust was holding funds received in advance for trips and rates funding in respect of 2017/18.

18	Funds	Balance at 1 September 2016 £	Income £	Expenditure £	Gains, losses and transfers £	Balance at 31 August 2017 £
	Restricted general funds					
	General Annual Grant	447,892	6,283,734	(6,532,843)	(28,416)	170,367
	Other DfE / ESFA grants	3,735	277,713	(278,478)	-	2,970
	Other government grants	-	25,739	(25,739)	-	-
	Funds excluding pensions	451,627	6,587,186	(6,837,060)	(28,416)	173,337
	Pension reserve	(1,263,000)	-	(124,000)	704,000	(683,000)
		(811,373)	6,587,186	(6,961,060)	675,584	(509,663)
	Restricted fixed asset funds					
	Transferred on conversion	26,333	-	(7,567)	-	18,766
	DfE / ESFA capital grants	205,798	27,226	(39,597)	-	193,427
	Capital expenditure from GAG	70,921	-	(19,767)	28,416	79,570
	Other capital funds	319,991	-	(44,019)	-	275,972
		623,043	27,226	(110,950)	28,416	567,735
	Total restricted funds	(188,330)	6,614,412	(7,072,010)	704,000	58,072
	Unrestricted funds					
	General funds	392,341	634,918	(594,480)	-	432,779
	Total funds	204,011	7,249,330	(7,666,490)	704,000	490,851

ST ANTHONY'S GIRLS' CATHOLIC ACADEMY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2017

18 Funds

(Continued)

The specific purposes for which the funds are to be applied are as follows:

General Annual Grant must be used for the normal running costs of the academy. Under the funding agreement with the Secretary of State, the Academy Trust was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2017.

Other DfE/ESFA grants includes pupil premium funding targeted at disadvantaged pupils, year 7 catch up grant and teaching schools income from the ESFA.

Other government grants includes funding for pupils with special educational needs and other income from the local authority.

The pension reserve reflects the LGPS transactions. The costs and income associated with the defined benefit pension scheme have been recorded in the restricted fund. Staff costs are paid from this fund, including contributions to the LGPS, and the pension liability has therefore been aligned with these funds.

DFE/ESFA capital grants include devolved formula capital funding, some of which has been carried forward for future use.

The inherited fixed asset fund reflects the fixed assets acquired on conversion. Depreciation on these assets is charged against this fund.

Unrestricted funds can be used for any purpose at the discretion of the academy.

The academy's restricted general and unrestricted funds were £606,116 as at 31 August 2017.

ST ANTHONY'S GIRLS' CATHOLIC ACADEMY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2017

18 Funds

(Continued)

Movements in funds - previous year

	Balance at 1 September 2015 £	Income £	Expenditure £	Gains, losses and transfers £	Balance at 31 August 2016 £
Restricted general funds					
General Annual Grant	583,366	6,302,778	(6,438,252)	-	447,892
Other DfE / ESFA grants	-	344,597	(340,862)	-	3,735
Other government grants	-	50,199	(50,199)	-	-
	<u>583,366</u>	<u>6,697,574</u>	<u>(6,829,313)</u>	<u>-</u>	<u>451,627</u>
Funds excluding pensions	583,366	6,697,574	(6,829,313)	-	451,627
Pension reserve	(399,000)	-	(18,000)	(846,000)	(1,263,000)
	<u>184,366</u>	<u>6,697,574</u>	<u>(6,847,313)</u>	<u>(846,000)</u>	<u>(811,373)</u>
Restricted fixed asset funds					
Transferred on conversion	29,356	-	(3,023)	-	26,333
DfE / ESFA capital grants	183,618	27,316	(5,136)	-	205,798
Capital expenditure from GAG	94,105	-	(23,184)	-	70,921
Other capital funds	-	356,674	(36,683)	-	319,991
	<u>307,079</u>	<u>383,990</u>	<u>(68,026)</u>	<u>-</u>	<u>623,043</u>
Total restricted funds	<u>491,445</u>	<u>7,081,564</u>	<u>(6,915,339)</u>	<u>(846,000)</u>	<u>(188,330)</u>
Unrestricted funds					
General funds	<u>355,126</u>	<u>502,408</u>	<u>(465,193)</u>	<u>-</u>	<u>392,341</u>
Total funds	<u>846,571</u>	<u>7,583,972</u>	<u>(7,380,532)</u>	<u>(846,000)</u>	<u>204,011</u>

19 Analysis of net assets between funds

	Unrestricted Funds £	General £	Restricted funds: Fixed asset £	Total 2017 £
Fund balances at 31 August 2017 are represented by:				
Intangible fixed assets	-	-	12,964	12,964
Tangible fixed assets	-	-	504,771	504,771
Current assets	458,115	341,276	50,000	849,391
Creditors falling due within one year	(25,336)	(162,430)	-	(187,766)
Creditors falling due after one year	-	(5,509)	-	(5,509)
Defined benefit pension liability	-	(683,000)	-	(683,000)
	<u>432,779</u>	<u>(509,663)</u>	<u>567,735</u>	<u>490,851</u>

ST ANTHONY'S GIRLS' CATHOLIC ACADEMY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2017

19 Analysis of net assets between funds

(Continued)

	Unrestricted Funds £	General £	Restricted funds: Fixed asset £	Total 2016 £
Fund balances at 31 August 2016 are represented by:				
Tangible fixed assets	-	-	461,678	461,678
Current assets	415,081	612,429	161,365	1,188,875
Creditors falling due within one year	(22,740)	(142,760)	-	(165,500)
Creditors falling due after one year	-	(18,042)	-	(18,042)
Defined benefit pension liability	-	(1,263,000)	-	(1,263,000)
	<u>392,341</u>	<u>(811,373)</u>	<u>623,043</u>	<u>204,011</u>

20 Pensions and similar obligations

The academy trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by South Tyneside Council. Both are multi-employer defined benefit schemes.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS related to the period ended 31 March 2012, and that of the LGPS related to the period ended 31 March 2016.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010) and, from 1 April 2014, by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis - these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014.

ST ANTHONY'S GIRLS' CATHOLIC ACADEMY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2017

20 Pensions and similar obligations

(Continued)

The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay (including a 0.08% employer administration charge)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of £14,900 million
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations
- the assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%

The TPS valuation for 2012 determined an employer rate of 16.4%, which was payable from September 2015. The next valuation of the TPS is currently underway based on April 2016 data, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 April 2019.

The employer's pension costs paid to the TPS in the period amounted to £610,129 (2016: £623,489).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is a multi-employer pension scheme. The trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The trust has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined-benefit scheme, with the assets held in separate trustee-administered funds. The total contributions are as noted below. The agreed contribution rates for future years are 14.6% for employers and 5.5 - 12.5% for employees. The estimated value of employer contributions for the forthcoming year is £165,000 (2016: £152,000).

As the LGPS is in deficit, the academy has agreed to make additional contributions over a 22/21 year period. The additional amount payable in the year ended 31 August 2018 will be £21,575.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Total contributions made	2017 £	2016 £
Employer's contributions	151,000	147,000
Employees' contributions	35,000	36,000
Total contributions	186,000	183,000

ST ANTHONY'S GIRLS' CATHOLIC ACADEMY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2017

20 Pensions and similar obligations

(Continued)

Principal actuarial assumptions	2017 %	2016 %
Rate of increases in salaries	3.6	3.5
Rate of increase for pensions in payment	2.1	2.0
Discount rate	2.5	2.0
Inflation assumption (CPI)	2.1	2.0

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2017 Years	2016 Years
Retiring today		
- Males	22.8	23.2
- Females	26.3	24.8
Retiring in 20 years		
- Males	25.0	25.3
- Females	28.6	27.1

Scheme liabilities would have been affected by changes in assumptions as follows:

	2017 £	2016 £
Discount rate + 0.1%	3,296,000	3,454,000
Discount rate - 0.1%	3,425,000	3,602,000
Mortality assumption + 1 year	3,260,000	3,411,000
Mortality assumption - 1 year	3,461,000	3,644,000
CPI rate + 0.1%	3,402,000	3,572,000
CPI rate - 0.1%	3,338,000	3,483,000

The academy trust's share of the assets in the scheme

	2017 Fair value £	2016 Fair value £
Equities	1,769,497	1,501,032
Government bonds	104,403	86,032
Corporate bonds	307,855	260,360
Cash	104,403	67,920
Property	240,930	226,400
Other assets	149,912	122,256
Total market value of assets	2,677,000	2,264,000
Actual return on scheme assets - gain/(loss)	257,000	337,000

ST ANTHONY'S GIRLS' CATHOLIC ACADEMY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2017

20 Pensions and similar obligations

(Continued)

Amounts recognised in the statement of financial activities	2017 £	2016 £
Current service cost	251,000	153,000
Interest income	(47,000)	(70,000)
Interest cost	71,000	82,000
Total operating charge	275,000	165,000
Changes in the present value of defined benefit obligations	2017 £	2016 £
Obligations at 1 September 2016	3,527,000	2,147,000
Current service cost	251,000	153,000
Interest cost	71,000	82,000
Employee contributions	35,000	36,000
Actuarial (gain)/loss	(494,000)	1,113,000
Benefits paid	(30,000)	(4,000)
At 31 August 2017	3,360,000	3,527,000
Changes in the fair value of the academy trust's share of scheme assets	2017 £	2016 £
Assets at 1 September 2016	2,264,000	1,748,000
Interest income	47,000	70,000
Actuarial gain	210,000	267,000
Employer contributions	151,000	147,000
Employee contributions	35,000	36,000
Benefits paid	(30,000)	(4,000)
At 31 August 2017	2,677,000	2,264,000

ST ANTHONY'S GIRLS' CATHOLIC ACADEMY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2017

21 Reconciliation of net income/(expenditure) to net cash flows from operating activities

	2017 £	2016 £
Net (expenditure)/income for the reporting period	(417,160)	203,440
Adjusted for:		
Capital grants from DfE/ESFA and other capital income	(27,226)	(383,990)
Investment income receivable	(2,777)	(6,506)
Defined benefit pension costs less contributions payable	100,000	6,000
Defined benefit pension net finance cost	24,000	12,000
Depreciation of tangible fixed assets	101,909	68,026
Amortisation of intangible fixed assets	2,592	-
Loss on disposal of fixed assets	6,449	-
Decrease/(increase) in debtors	80,382	(4,632)
Increase/(decrease) in creditors	9,733	(103,871)
Net cash used in operating activities	(122,098)	(209,533)

22 Commitments under operating leases

At 31 August 2017 the total future minimum lease payments under non-cancellable operating leases were as follows:

	2017 £	2016 £
Amounts due within one year	12,004	7,131
Amounts due in two and five years	42,252	1,423
	54,256	8,554

23 Capital commitments

	2017 £	2016 £
Expenditure contracted for but not provided in the accounts	-	96,275

ST ANTHONY'S GIRLS' CATHOLIC ACADEMY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2017

24 Related party transactions

Owing to the nature of the Academy Trust's operations and the composition of the board of trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the Academy Trust has an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the Academy Trust's financial regulations and normal procurement procedures. The following related party transaction took place in the period of account.

Hexham and Newcastle Catholic Partnership - a charitable organisation in which Mrs M Shepherd (trustee and Head Teacher) is a Board member and St Anthony's Girls' Catholic Academy is a member:

- The trust contributed £14,628 (2016 - £17,926) towards the running costs of the Catholic Partnership as part of its membership and purchased training of £nil (2016 - £nil).
- In entering into the transactions, the trust has complied with the requirements of the ESFA's Academies Financial Handbook.

The academy trust occupies the footprint of the school building which is owned by the Sisters of Mercy Oaklea Convent. The trustees are the providers of the land and buildings on the same basis as when the academy was a maintained school. The academy trust occupies the land and buildings under a mere licence. This continuing permission of the trustees is pursuant to, and subject to, the trustees' charitable objects, and is part of the Catholic Church's contribution since 1847 to provide State funded education in partnership with the State. The licence delegates aspects of the management of the land and buildings to the academy trust for the time being, but does not vest any rights over the land in the academy trust. The trustees have given an undertaking to the Secretary of State that they will not give the academy trust less than two years notice to terminate the occupation of the land and buildings. Having considered the factual matrix under which the academy trust is occupying the land and buildings the trustees have concluded that the value of the land and buildings occupied by the academy trust will not be recognised on the balance sheet of the academy.

25 Post balance sheet events

After the balance sheet date, the property is in the process of being transferred from the Sisters of Mercy Oaklea Convent to the Diocese of Hexham and Newcastle. The trust will occupy the site on the same basis as currently, so there will be no significant impact on the operations or accounts.

26 Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he or she is a member, or within one year after he or she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he or she ceases to be a member.

27 Agency arrangements

The academy trust distributes 16-19 bursary funds to students as an agent for the ESFA. In the accounting period ending 31 August 2017 the trust brought forward £26,888 from previous years, received £25,713 and disbursed £16,216 from the fund. An amount of £36,385 is included in other creditors relating to undistributed funds.