Bishop Chadwick Catholic Education Trust

St. Anthony's Girls' Catholic Academy Sunderland

Infection Control COVID-19 General Risk Assessment Form - VERSION v 21.08.2020.

All schools are advised to note the issues and suggested control measures in this document and then add detail specific to their school.

Risk assessment carried out by Mrs. Monica Shepherd /Mrs F Collins/ Mrs S Ward	Job titles: Headteacher /Senior Assistant Headteacher/ Leadership team member	Date of initial assessment: 05.20 Date of most recent assessment: 09.09.2020
Review interval Fortnightly in the first instance then monthly.	Date full reviews are carried out: 17.06.20 (ii) 07.07.20 (iii) 15.07.20 (iv) 17.07.20 (v) and 21.0820 (v) and monthly thereafter	

school site/building.	Activities involved: all classroom based teaching and learning following a full curriculum for all students with some "outdoor time" in a defined physically distanced "bubble"outdoor area.

RISK RATIN	G	Likelihood		
		Probable Occurs repeatedly, to be expected or could affect large number of people	Possible Could occur sometime or effect a few people	Remote Unlikely to occur or not many people to be affected
Impact	Major Major injury, permanent disability or ill- health	High	High	Medium
	Severe Injury requiring medical treatment	High	Medium	Low
	Minor First aid treatment	Medium	Low	Low

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The school was closed to all pupils (until 15th June 2020) with the exception of the children of keyworkers, pupils who have an EHCP and those deemed vulnerable through having support through Children's Services as outlined in the guidance from the Department for Education (DfE) and Public Health England (PHE). -Critical Workers who can access schools occupational settings-Updated on the 5th May 2020.

From the week commencing 1 June the school will welcome back Year 10 and 12 pupils for face to face educational support, alongside priority groups as identified by the <u>DfE Guidance Coronavirus (COVID-19) Implementing protective measures in education and childcare settings-11th May 2020.</u>

The school is also following the DfE guidance: Actions for schools during the coronavirus outbreak - 28th April 2020.

From 1st September 2020 the school will re-open to all pupils. This risk assessment has been updated accordingly at each point:

Stage 1 - covid-19 March 23rd -June 15th

Stage 2 – covid-19 June 15th – September 1st

Stage 3 – covid-19 September 1st onwards.

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The school have adopted the guidance provided in the DfE and PHE Coronavirus (COVID-19) guidance for educational settings -Updated 7th April 2020.

The school have staff and pupils who have been identified as clinically extremely vulnerable and are following the guidance from the DfE and PHE; Guidance on shielding and protecting people who are clinically extremely vulnerable from COVID-19. -Updated on the 5th May 2020. Where need identified individual risk assessments have been completed for identified staff members. These staff return to work on August 1st. Risk assessments have been undertaken for any staff member in the "red" category prior to August 1st or any staff member living in the same household as anyone in the "red" category.

The school have also identified staff and pupils that are clinically vulnerable and are following the guidance from the Cabinet Office; <u>Staying at home and away from others (social distancing)</u> (Point 6), updated on the 1st May 2020.

The school has maintained a register of all clinically extremely vulnerable and clinically vulnerable staff and pupils and regular contact is undertaken to check on their wellbeing.

Staff, Parents and Carers who are in school are regularly reminded to stay at home if they are experiencing signs of illness out lined in the <u>guidance</u> <u>from the NHS</u>. The school are maintaining a register of all vulnerable staff and pupils and regular contact is undertaken.

Where need is identified for relevant pupils the school are following the DfE - Updated the 7th May 2020. Risk assessments have been undertaken for all children with special educational needs and disabilities by the SENDCo.

The school is all following all further DfE and PH guidance including:

COVID-19:Cleaning of non-healthcare settings www.gov.uk/government/publications/wuhan-novel-coronavirus-infection-prevention-and-

control/covid-19-personal-protective-equipment-ppe Opening schools for more children and young people :initial planning framework for

schools in England www.gov.uk/government/publications/wuhan-novel-coronavirus-infection-prevention-and-control_updated June 18th 2020

Guidance for Conducting a SEND risk assessment during the coronavirus outbreak https://www.gov.uk/government/publications/actions-for-

schools-during-the-coronavirus-outbreak/guidance-for-full-opening-schools

Please also see the full academy, "September Plan" 15.07.20 for detail of all the measures in place to mitigate disease transmission.

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	L	Staff working with children arrive on site prior to the start of the school day.	Students and Staff displaying symptoms will not be permitted into school until 10 day isolation is completed or test is carried out and results received	L	Parents/ carers and staff- ongoing - ML and FC – ongoing.
Limitim with a Convent of	L	Registers are taken each day of students present by form tutor (Y7 and 11) or subject teacher period 1 (other Year groups) to monitor all students on site.	Parents/carers and staff advised to report to SLT any symptoms of COVID 19 within their household.	L	Head teacher on- going. JL to issue letter(s) –
Limiting the Spread of Coronavirus (COVID19) to the school community.	M	(Some concerns that a small minority of parents may not fully understand government guidance).	Pastoral staff/form tutors are to regularly undertake simple reminders for parents who have a limited grasp of gov. guidance.	L	ongoing. All staff
	L	Head teacher has reminded parents/carers and staff via letter etc. that where pupil or a member of their household displays symptoms of the coronavirus, they are to follow the Guidance for households with possible coronavirus infection Staff working in other services report to the relevant line manager.	The Governing body of the school are to be informed of staff members and Parent/Carers summary concerns.	L	working with HT- ongoing.
					Head teacher in

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Parents will not be permitted into the school building. Reception is closed to the protocols surrounding collection of visitors. Parents have been reminded of this in information given prior to summer break. Parents will be reminded regularly of students of the protocols surrounding collection of students during the school day. Pastoral staff will conduct necessary meetings by telephone.	place – weekly link with Chair of Governors.

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	M - L	Requests have been made to City of Sunderland LA by the trust CEO to liaise with transport providers to ensure social distancing takes place on transport vehicles, bus stops etc.	Students and parents/carers will be made aware of the advice regarding travelling to school (appendix 1).	L	Head teacher- letter to parents. Prejoining and induction
Transport to school.	L	Students have been advised to follow government advice regarding avoiding public transport and using face coverings and physical distancing if they do take public transport. Students have been encouraged to walk for all their journey (if possible) or part of their journey or to cycle).	Daily verbal reminders. We are able to offer advice but not control activity beyond the school gate. The vast majority of our students arrive and depart via Park Lane bus and metro terminal. This continues to be a concern.	L	instructions to students w/b 13.07.2020. As above.
	L	Students continue to be supervised by staff members at the usual drop off/pick up point at the entrance to the academy, for students travelling by car, on Thornhill Terrace. Parents have been requested not to drop off and collect students directly outside of school.	Students travelling by car will have low risk. Students walking to school will have low risk until they meet friends and if they then ignore advice than this could be an issue. Reminders will be given to parents and students about protocols and safety around drop off and pick up. Community police to be asked to attend to support staff on duty.		As above.

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Student or staff member living with a clinically vulnerable person.	L	someone who is clinically vulnerable	Ensure that hygiene and social distancing measures are in place where possible. Discuss any concerns with form tutor/ line manager.	SLT – ongoing.

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Student/staff member living in a household with someone who is extremely clinically vulnerable.	M-L	If a pupil or staff member is living with someone who is extremely clinically vulnerable or is clinically vulnerable, it is advised by the DfE that they should return to their setting. When a student or staff member is unable to attend the setting because they are complying with clinical or public health advice the school will offer access to immediate remote education and monitor engagement (this absence will not be penalised). Staff in this position will be given tasks to complete from home where appropriate	Staff will report any ongoing concerns to SLT and support will be offered as requested to facilitate the return to work for staff who are anxious or who have been shielding. Students will be supported to learn at home using pre-prepared resources on the virtual learning platform.	L	Staff RA (all staff coded red, amber, green) - based on medical info. shared by colleagues.
		Staff to be familiar with the government guidance regarding extremely clinically vulnerable and vulnerable.	Staff need to be familiar with the clinically vulnerable and vulnerable categories.		All staff – available on DfE website.

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		several different entrance gates are used to allow students access to the	Staff will be present at the start and end of each day to ensure smooth entrance and exit to the buildings and site and to ensure that students do not congregate at the school gates.	L	Headteacher, SLT and staff - on going.
Entrance to the school site and buildings.	M	Parents have been advised via school			SLT and staff – on-going.

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Entrance to buildings and site (cont).		Pupils, parents/carers advised to maintain social distancing when approaching the school site. The start of the school day has been staggered to allow controlled access into the school building by students. Parents not permitted to enter the school building unless there is an emergency. Students are supervised at the identified entrances for their year group class by staff members. Sixth Form students who have a study period at the start of the day have been instructed to come in for the start of their first lesson to reduce numbers arriving on site at the same time. In Gabriel House an additional entrance has been created with extra handwashing facilities and a one-way system implemented. Students and staff will wash their hands at the start of the school day. Students that may need support to	Staggered start times have been introduced to deal with the number of students accessing the school. Start times communicated to parents via school communication links and updates provided if need is identified. School entrances and site are secured at the start of the school day.		All staff – ongoing. In place with relevant PPE ongoing.

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wash their hands will be supported by a member of staff.	
Staff and students presenting with symptoms at the start of the school day will be isolated in the isolation room and next of kin/parents contacted.	

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Maintaining infection control /hygiene standards within the	M	NHS Guidance has been followed for the cleaning of non- health care settings and all cleaning team have received training in enhanced cleaning procedures from professional cleaning company. Cleaning rotas have been redone and extra staff deployed to ensure regular cleaning of touch points.	Cleaning regime continues to be in place for the whole school with external training and advice from a not-for-profit cleaning company employed by NHS trusts for hospital cleaning – NTH have been employed.	All staff ongoing. Clear information to students and parents in writing as well as
school building and school site.		Staff, parents and students have been asked to ensure that clothing is washed regularly.	Government advice is that uniform (as of September 1 st) does not need to be washed any more frequently than usual at this stage in the pandemic.	verbal reminders – HT - ongoing.

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Hand sanitiser is available to staff and A member of the cleaning team will be present during the school day to SLT. pupils outside of classrooms. PH/DC and carry out spot cleaning, refresh of items and removal of waste from the **KVG** Students are supervised throughout school site, where need identified. - ongoing. the school day to wash their hands for Cleaning checklist will be in place for 20 seconds by staff members. the school using advice from trust SLT and all Staff follow the guidance provided external advisors working with colleagues-Handwashing posters located in pupil senior staff and cleaning team. Staff on-going and staff toilet areas and in the corridor **Maintaining Infection** will take responsibility for their own areas. Students and staff Control. (cont) personal hygiene throughout the In place. follow the 'Catch it, Bin it, Kill it', school day. guidance and avoid touching their Written faces, noses etc. practice followed Tissues will be made available in advice to whilst at school. each classroom. Students taught to parents and follow the guidance 'Catch it, Bin it, children and Students and staff advised to cough Kill it', and avoid touching their faces, and sneeze into their elbow and away regular noses etc. whilst at school. reminders from the direction of other pupils and HTstaff. Consideration will given to ensure ongoing. Staff and students are directed to that hands are dried thoroughly. wash their hands before and after Hand eating and following coughing and Waste bins will be emptied washing sneezing and where any additional throughout the school day and waste instructions need is identified. placed in the external bin store. visible and Students and staff ensure that they The premises/technical staff (DC verbal thoroughly dry their hands. and PH) and Cleaning Lead (KVG) reminders. Infection Control Risk assessment in will raise any stock level concerns Paper towels place to manage other biological with SLT in relation are hazards within the school community. equipment/chemicals etc. available -Cleaning products readily available in KVG. the immediate area of the PH/DC. classroom/toilet areas for spot cleaning.

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Pupils are encouraged throughout the All staff -All bins will be emptied at the end of M school day to socially distance each school day and contents placed ongoing. themselves from staff and other pupils in the external bin store. PH/DC wherever possible. daily. Hard surfaces and key touch point Parents advised to ensure that areas, such as doors, door furniture. pupils wash their hands when they KVG and light switches and handrails are team - daily return to the home environment. disinfected rather than simply cleaned Covid cleaning regime (June-July) ongoing. on a frequent basis. Communal fridge checklist to be implemented to doors, kettles, toasters and microwave **KVG** and include: desks, chairs, doors, sinks, doors, basins etc and water cooler toilets, light switches, bannisters, team daily handles are included in the daily plastic covers of student pencil ongoing. routine. Cleaning carried out by cases and folders on desks and identified day cleaning staff. staff areas. KVG. Toilet and hand washing facilities are PH/DC and adequately stocked with soap, toilet team daily rolls etc. and the waste bins are ongoing. emptied each day and taken out to the external bins. As above. Cleaning regime is in place at the end of the school day. DC/PH and all staff -Where available windows are to be throughout opened during the school day to allow the day. natural ventilation.

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H	Staff are aware of the symptoms of corona virus ie. covid-19. Student /staff health needs are monitored and concerns appropriately managed by staff at all levels.	Continue to promote awareness and share updates and messages as required. Ensure that the school holds a stock of disposable gloves/aprons and face masks. Contact your usually PPE supplier any concerns are to be raised with the trust Health and Safety Team.	M	ML and FC - on- going - working with HT and trust.

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Maintaining Infection Control.	Н	Isolation rooms have been set aside to isolate Staff/students (Medical Room in Westburn). The isolation rooms allow Staff/students to be monitored from a 2 metre distance.	Student remains in the isolation room until they can be collected. Whilst in isolation if staff/pupils need to use welfare facilities these need to be taken out of use and cleaned before they can be used by the school community.	M	Head teacher and MMcD immediate. Head teacher immediate.
	Н	Parents/Carers informed via the school's communication links of their student's /family member's health and the need to collect asap from the designated point at Westburn Pedestrian Gate. Parents to contact reception on arrival and wait outside to collect child.	Isolation room to be deep cleaned once the staff/pupil has left the area. Cleaning staff to wear PPE appropriate to the cleaning substances they are using to clean any area in line with product specific risk assessments which are in place.	M	JL has circulated testing information from the LA to all staff. All
	н	Where staff/students start showing signs of symptoms they are transferred to the isolation room by the rota staff member (KRD) and a member of the SLT informed.	Staff and parents to be encouraged to access testing facilities available where symptoms are displayed. Students and staff displaying symptoms will not be permitted into school until 10 day isolation completed. Where Staff/students test positive SLT are to be contacted for advice	M	staff immediate. Written information to students and staff from HT.
	Н	A face mask need only be worn by a member of staff supporting the symptomatic pupil, if 2 metres cannot be maintained. If staff wish to wear face masks/visors at other times that	and support. The Governing body of the school are to be informed of Staff members and Parent/Carers concerns.	M	teacher and SLT Immediate – and weekly summary.

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		is their choice. If contact with the student is necessary, then gloves, apron and a face mask and visor should always be worn by the member of staff. Parents/carers and staff members next of kin contacted by Reception/SLT. In medical emergency the emergency services are to be contacted. Infection control risk assessment in place to manage all other biological hazards that may affect staff/students.			
Maintaining Infection Control.	Н	The wearing of facemasks is compulsory in all communal indoor areas of the school where social distancing is not possible (except for those who are medically exempt from wearing them). Advice has been given on mask usage and parents have been given full information before the start of term. (see Trust documentation on the wearing of face coverings).	Masks to be provided for those students who are unable to provide their own mask. Ongoing reminders to students, staff and parents about the correct and appropriate usage of masks.	M	

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	Н	Students to be taught in normal timetables in classes. Classroom areas in use have items that are none essential removed to allow a	The Governing body of the school are to be informed of Staff members and Parent/Carers concerns.	M	All staff-on going - led by MMcD and DC and
Maintaining infection control in the classrooms and		larger floor space to help promote social distancing and facilitate cleaning. All student desks to be forward facing, two minutes away from teacher desk. Soft furnishings around the classroom to be relocated during the phased opening of the school. Windows and doors are opened to allow	The school was rebuilt and refurbished to allow windows to open in the vast majority of rooms. Cleaning cupboards are available on		PH. HT – ongoing and weekly to Chair.
communal areas.		natural ventilation during the school day wherever possible. Cleaning products readily available in the immediate area ie. cleaning cupboard of the classroom/toilet areas	regular intervals in refurbished buildings. Rota and revised t/t applies throughout this		PH/DC – daily.
		for spot cleaning.			KVG and team.

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		Rota in place for lunchtime and break time. Students taught in Year group bubbles to reduce the need for pupils	period both inside and outside the school.		MMcD and SLT.
		to move about the building. Where classrooms and halls are occupied doors can be propped open to allow natural ventilation.	Students to use their own stationery items to minimise sharing. Any communal equipment will be cleaned as required e.g lesson		PH/DC – ongoing.
		Where classrooms/halls are unoccupied doors are to be closed. Waste bins located in classroom/corridor areas.	changes		PH/DC – ongoing.
			Lidded waste bins are available in all classroom and corridor areas.		

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	M	Clear direction given to parents via the school's communication links for the start and end of the school day.	Movement about the building L monitored throughout the school day by pastoral leaders.	Head teacher on going in written
		Rota in place for break times and the lunchtime periods to reduce the flow of pupils in the corridor areas. Students will eat their lunch in their	Routines and rotas to be adapted by SLT where a need is identified	form to parents and students – on-going.
Moving about the buildings and the school site.		IIIIUIIIIaliuii/ liaiiiiii 5555iuii iui aii	All staff – ongoing.	
		Signage in place reminding pupils to follow one-way system. Pupils and students to keep to the lefthand side of lobby/other areas where one-way		ongoing. MMcD – in place. All staff – on-
		Students are always supervised when moving within the building.		

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Lifts.	M	Lift to be operational only where necessary i.e. medical need for staff and students. Maximum occupancy to one person. The lift is included in the cleaning regime.	No change to practice other than one person only allowed in the lift. The lift is never used, in normal circumstance, by anyone other than those staff and students who have been given a key because of medical issues	L	MS/RR ongoing.
	М	City of Sunderland are liaising with transport providers to ensure social distancing takes place on transport vehicles.	Students and parents/carers will be made aware of the instructions to follow via the school's communication links.	L	SLT/ parents/ carers-on going.
Off-site transport and		Many students will arrive by car or via Park Lane transport terminal.	2		
arrival at school.		Students will be met by staff members at the usual entry point on the school site.			In place daily
		There are no transport vehicles operational on-site.			

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	M	Toilet facilities cleaned at regular intervals throughout the school day (door handles, toilet cubicle locking mechanisms and flushers).	Business Manager and cleaning staff to change their rotas to enable cleaning support throughout the day.	L	JL and KVG on-going.
Welfare facilities.	Designated staff room areas, which will		Deputy HT and Senior AHT to create staffing rota's linked to staff breaks.		and FC – ongoing.
	Windows are opened in any room whe it is occupied by staff members. Position of furniture within staff room areas reviewed to ensure social distancing.	Windows are opened in any room when it is occupied by staff members.	Caretakers to ensure windows are opened and closed throughout the		PH and DC – daily.
		day dependent upon weather. Maximum capacity signs to be put on doors of all staff areas.		MmcD – in place	

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Personal protective equipment (PPE).	M	Tasks have been identified within the school that would require staff wearing PPE; First aid, supporting pupils with personal care, cleaning activities where need is identified and potentially when a staff member/student is symptomatic of covid-19. Staff follow government recommended hand washing practice.	The school is to hold a supply of PPE disposable gloves, aprons and face masks on the school site for use in these identified tasks. All staff who may be officially required to use PPE have been trained in Donning and Doffing.	L	All staff – in place. FC – in place. All staff – regular written and verbal instruction.

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	M	Students with challenging behaviours identified and monitored by Pastoral team.	Rota of on-call Leadership Team has been updated to distribute to all staff.	L	Policies have been covid
Challenging behaviours by students.		The on-call member of the leadership team can be contacted via reception to support. Risk assessments are in place for pupils who demonstrate challenging behaviours. Relevant staff are Team Teach Trained. Where need identified Team Teach techniques are applied, including restraint.	Staff and pupils to wash their hands when safe to do so after a physical restraint has been carried out. Where restraint has had to be carried out review the risk assessment in place. Review whether PPE is required when managing challenging behaviours. Where need identified		resort.
		Academy Behaviour policy has been updated and communicated with staff and parents.	review the Behaviour Policy.		

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First-aid provision and support with medication.	M	A team of staff are first aid trained. Fully stocked first aid boxes located around the school site and in the vicinity of classrooms in use. Staff to wash their hands prior to administering first aid Staff to wear disposable gloves when providing first aid support. Staff to wash their hands after providing first aid support. Medication policy in place. Staff to wash their hands prior to	Gloves and first aid items used to be double bagged and placed in the waste bin. Waste bins emptied throughout the school day for First Aid provision and support with medication. Double bagging.	L	FC and First Aid staff working with SLT. PH/DC – ongoing throughout day. Policy in place – and covid – modified – ML and AP. FC – in place.
		support with medication and after support.	gloves are available for staff use.		

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Emergency situations.	There is an automatic fire detection system fitted at the school which is tested and inspected on at least an annual basis. In the event of the fire alarm sounding staff are to direct pupils to evacuate the building. Staff are to monitor the flow of traffic in the corridor areas when evacuating to reduce the contact that pupils have with other age groups /staff members. Staff and pupils are to maintain social distancing where possible when evacuating the building. Staff and pupils are to maintain social distancing when registers are being	tests and inspects your schools fire alarm system. The	L Policy has been modified. Fire detection system in place and tested weekly and inspected annually - PH/DC and FC.
	taken at the assembly point.		Limited numbers in school enable

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	Staff and Pupils re-entry to the building will be staggered. Staff and pupils are to wash their hands when they re-enter the building.	Bubble washing, sanitising facilities.	L	physical distancing to occur in evacuation area (Thornhill Terrace) – MS/FC – ongoing.

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Water bottles and lunch bottles taken home from school each day. Only one Parent/Carer permitted to collect a child from the school site in a medical emergency. Child will be accompanied by a member of staff to an outdoor collection point (Westburn pedestrian gate)	Parents/Carers advised to ensure that pupils wash their hands when they arrive home from school. Parents/Carers advised that water bottles are to be thoroughly washed and lunch boxes wiped when they arrive home.	Mobile washing facilities at exit – PH/DC. Clear instructions to parents and staff re. bottled water – HT.
social distancing. Year groups will be dismissed by a member of the leadership team at staggered departure times. Staff control the flow of pupils leaving the school building to encourage social	No parent on site except in exceptional/emergency circumstances, and with an appointment with SLT.	Clear in information to parents – HT.
Gates are secured to the school site.		KVG and team and PH/DC – ongoing.
	home from school each day Only one Parent/Carer permitted to collect a child from the school site in a medical emergency. Child will be accompanied by a member of staff to an outdoor collection point (Westburn pedestrian gate) Parents/carers to ensure that they follow social distancing. Year groups will be dismissed by a member of the leadership team at staggered departure times. Staff control the flow of pupils leaving the school building to encourage social distancing. Gates are secured to the school site. Gates and entrance doors are included	home from school each day Only one Parents/Carer permitted to collect a child from the school site in a medical emergency. Child will be accompanied by a member of staff to an outdoor collection point (Westburn pedestrian gate) Parents/Carers advised to ensure that pupils wash their hands when they arrive home from school. Parents/Carers advised that water bottles are to be thoroughly washed and lunch boxes wiped when they arrive home. Parents/Carers advised to ensure that pupils wash their hands when they arrive home from school. Parents/Carers advised that water bottles are to be thoroughly washed and lunch boxes wiped when they arrive home. No parent on site except in exceptional/emergency circumstances, and with an appointment with SLT. Staff control the flow of pupils leaving the school building to encourage social distancing. Gates are secured to the school site. Gates and entrance doors are included

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Hazards / issue	Risk rating H/M/L (before)	Controls already in place	Further Action required	Risk Rating H/M/L (after)	By Whom & When
Staff who are pregnant.	Н	Any staff who are pregnant are to inform the Head Teacher. Pregnant staff consult with GP and midwife for individual advice and guidance. New and expectant mums complete the COVID-19 Risk Assessment (provided by Durham LA).	government. Staff members to inform the Head teacher at the earliest convenience if they are pregnant. Guidance to be followed from	L	Staff/ Head teacher-on going

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Office areas.	M	The maximum occupancy of the office areas have been calculated to ensure social distancing. Where possible desks have been placed side by side View panels located in office doors so that the number of staff located in office spaces can clearly be identified. The doors of Offices in use can be wedged open when occupied. Where available, windows are opened whilst the office area is in use. Staff leave their desks as clear as possible so that it can be easily cleaned. Waste bins are lined with a black bag and where possible have a lid. Waste bins are emptied at the end of the school day. Staff undertake other activities that allow them to leave the office area over the course of the school day. Mobile partitions used where possible to separate large office areas. Antibacterial wipes are provided to be used by staff when using communal equipment e.g. photocopiers and printers.	Physical distancing to be used in all office areas. The school benefits from a number of single use offices for admin. staff or small offices, where social distancing is possible, as the number of occupants is 2 in the large office. Other staff have their own office. Staff other than office staff are not to enter office areas. Communication should be by e-mail or telephone. Reception is not "open" to visitors.	L	JL, CD and all staff – ongoing. PH and DC – on-going.
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Visitors to school.	M	Where possible visitors to the school site be limited to deliveries and staff undertaking key works with SLT permission. There is one contract on -going which will be physically separate from the school. Any visitors to be directed to wash their hands/apply alcohol gel on their arrival to the school site. Visitors are always supervised whilst on the school site. Social distancing maintained. Absorbent material has been removed form lanyards and badges and these are stored for 72 hours and then disinfected before use.	Visitor protocol introduced by the trust w/b 13.07.20.	L	All staff – ongoing.
Hazards / issue	Risk rating H/M/L (before)	Controls already in place	Further Action required	Risk Rating H/M/L (after)	By Whom & When

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Deliveries to the school.	M	Only essential items are ordered by the school. Identified staff take responsibility for deliveries made to the school. Staff members wash their hands before and after decanting orders and storing them away. Kitchen deliveries are made directly to the kitchen area. On decanting products after 72 hours, products are to be stored away. If refrigeration is required they should be wiped down before storage. Packaging to be placed in the external bin store.		L	FF and team – on-going.
Staff well- being and the risk of staff or students showing signs of covid-19.	M	(COVID-19). link.	the SLT Where need identified staff are to be referred to Occupational Health. Staff to be reminded of the counselling services available. Staff have access to a Chaplain.	L	All staffongoing.
Deep Cleaning.	M		• •	L	KVG and cleaning team and NTH (external advisors)

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Date of assessment	Signatures
review	

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